

McCracken County Public Schools

2018-2019 Salary Schedule



For the period of July 1, 2018 through June 30, 2019

McCracken County Public Schools
5347 Benton Road
Paducah, KY 42003
270-538-4000

Board Approved 6/21/2018

**McCracken County Public Schools
Administrative and Extra Stipend Salary Schedule**

| 2018-2019 | | |
|--|--|---|
| POSITION | NUMBER OF WORK DAYS / YEARS EXPERIENCE | ADMINISTRATIVE ANNUAL INCREMENT* |
| Superintendent, McCracken County School District | 241 | Superintendent salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$141,500 |
| Assistant Superintendent - Curriculum/Instruction/DTC | 241 | Assistant Superintendent salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$101,863 |
| Assistant Superintendent - Administration/Personnel/Finance | 10+ years exp. | \$105,174 |
| Principal, McCracken County High School | 241 | High School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$115,959 |
| | 0-9 years exp. | \$119,728 |
| Principal, Lone Oak Middle School | 241 | Middle School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$90,690 |
| Principal, Heath Middle School | 0-9 years exp. | With 400+ enrollment**, additional increment of: \$2,010 for a total of \$92,700 |
| Principal, Reidland Middle School | 0-9 years exp. | With 550+ enrollment**, additional increment of: \$4,020 for a total of \$94,710 |
| | 10+ years exp. | \$93,637 |
| | | With 400+ enrollment**, additional increment of: \$2,075 for a total of \$95,712 |
| | | With 550+ enrollment**, additional increment of: \$4,151 for a total of \$97,788 |
| Principal, Lone Oak Elementary School | 241 | Elementary/Intermediate School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$86,235 |
| Principal, Heath Elementary School | 0-9 years exp. | With 400+ enrollment**, additional increment of: \$1,005 for a total of \$87,240 |
| Principal, Hendron/Lone Oak Elementary School | 0-9 years exp. | With 550+ enrollment**, additional increment of: \$3,015 for a total of \$89,250 |
| Principal, Concord Elementary School | 0-9 years exp. | With 550+ enrollment**, additional increment of: \$3,015 for a total of \$89,250 |
| Principal, Lone Oak Intermediate School | 0-9 years exp. | With 550+ enrollment**, additional increment of: \$3,015 for a total of \$89,250 |
| Principal, Reidland Intermediate School | 0-9 years exp. | With 550+ enrollment**, additional increment of: \$3,015 for a total of \$89,250 |
| | 10+ years exp. | \$89,038 |
| | | With 400+ enrollment**, additional increment of: \$1,038 for a total of \$90,076 |
| | | With 550+ enrollment**, additional increment of: \$3,113 for a total of \$92,151 |
| Assistant Principal, Houses-McCracken County High School | 227 | Assistant School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$83,064 |
| | 0-9 years exp. | \$85,764 |
| Assistant Principal, Lone Oak Middle School | 217 | Assistant School Principal's salary (base & extended days) plus stipend of \$4,490 for .5 FTE and \$8,980 for 1 FTE |
| Assistant Principal, Heath Middle School | 0-9 years exp. | plus stipend of \$4,636 for .5 FTE and \$9,272 for 1 FTE |
| Assistant Principal, Reidland Middle School | 10+ years exp. | plus stipend of \$4,636 for .5 FTE and \$9,272 for 1 FTE |
| Assistant Principal, CES, HES, HLOES, LOES, LOIS, RES | 193 | Assistant School Principal's salary (base & extended days) plus stipend of \$4,490 for .5 FTE and \$8,980 for 1 FTE |
| | 0-9 years exp. | plus stipend of \$4,636 for .5 FTE and \$9,272 for 1 FTE |
| | 10+ years exp. | plus stipend of \$4,636 for .5 FTE and \$9,272 for 1 FTE |
| ***Director of Elementary School Instruction | 241 | Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$90,690 |
| ***Director of Secondary School Instruction | 241 | Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$93,637 |
| ***Director of Pupil Personnel | 241 | Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$90,690 |
| ***Director of District Wide Programs | 241 | Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$93,637 |
| ***Director of Exceptional Children | 241 | Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted to reflect a salary: \$90,690 |
| | 0-9 years exp. | \$93,637 |
| | 10+ years exp. | \$93,637 |
| Director of Public Relations | 220 | Director of Public Relations' salary (base & extended days) for certified See Classified Schedule: Job Class 8102 for classified |
| Director of Food Service | 220 | See Classified Schedule: Job Class 7467 |
| Director of Facilities | 241 | See Classified Schedule: Job Class 8461 |
| District Coordinator of Transportation | 241 | See Classified Schedule: Job Class 8902 |
| Stipends | | |
| Network Support Coordinator | 0-9 years exp. | \$7,247 |
| | 10+ years exp. | \$7,483 |
| Technical Support Coordinator/Board of Education Technical Support | 0-9 years exp. | \$7,247 |
| | 10+ years exp. | \$7,483 |
| Activities Director, McCracken County High School | | Increment added to base & extended days to reflect MCHS Assistant Principal salary |
| Finance | 0-9 years exp. | \$14,599 |
| | 10+ years exp. | \$15,073 |
| Technology | 0-9 years exp. | \$14,599 |
| | 10+ years exp. | \$15,073 |
| Coordinator, ESS (1 @ each school) | | \$27.22/Hour, Max. \$1,512 Annually; Timesheet Required |
| Coordinator, School Professional Development | | \$27.22/Hour, Max. \$851 Annually; Timesheet Required |
| Head Teacher - Juv. Detention Center/Alternative School | 0-9 years exp. | \$2,616 |
| | 10+ years exp. | \$2,701 |
| Secretary-Board of Education | 0-9 years exp. | \$3,710 |
| | 10+ years exp. | \$3,931 |
| Personnel Technology Lead | 0-9 years exp. | \$3,710 |
| | 10+ years exp. | \$3,831 |
| District Health Coordinator Stipend | 0-9 years exp. | \$3,015 |
| | 10+ years exp. | \$3,113 |
| Bornlearning Grant Stipend | | \$20/Hour, Max. \$1,400 Annually; Timesheet Required |
| Orchestra Director-District Wide (2 positions) | 0-9 years exp. | \$2,500 |
| | 10+ years exp. | \$2,581 |
| SRO Gun Range Training Stipend | 0-9 years exp. | \$750 |
| | 10+ years exp. | \$774 |
| ESS Instructors-Certified | | \$27.22 Hr. |
| ESS Tutor-Classified | | \$8.20 Hr. |
| ESS Peer Tutor | | Minimum Wage |
| ELL/ESL Instructors-Certified (requires ESL certification) | | \$27.22 Hr. |
| Homebound Instructors | | \$27.22 Hr. |
| School Psychologist (Lead) | 220 | Salary (base & extended days) plus school psychologist increment adjusted to reflect a salary: \$75,882 |
| | 0-9 years exp. | \$78,348 |
| | 10+ years exp. | \$78,348 |

*For any administrative position filled by certified personnel with an earned doctorate degree recognized by EPSB, \$3,000 will be added to the annual salary shown.
 **Enrollment figure to be based on prior year, end of 4th month projections used for staffing allocations.
 Average 3.25% Raise for 10+ Years Experience. Average 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.

**McCracken County Public Schools
Certified Teacher Salary Schedule**

| |
|---------------------------------|
| 187 DAY SALARY SCHEDULE |
| 2018-2019 |
| CERTIFIED TEACHING STAFF |

| EXPERIENCE LEVEL | RANK III BACHELOR'S DEGREE | RANK II MASTER'S DEGREE | RANK I MASTER'S + 30 HOURS | RANK I + NBPTS CERTIFICATION | RANK I + DOCTORATE DEGREE | RANK I + DOCTORATE + NBC |
|------------------|----------------------------|-------------------------|----------------------------|------------------------------|---------------------------|--------------------------|
| 0 | \$ 38,173 | \$ 42,279 | \$ 46,373 | \$ 48,373 | \$ 49,373 | \$ 51,373 |
| 1 | \$ 38,477 | \$ 42,585 | \$ 46,678 | \$ 48,678 | \$ 49,678 | \$ 51,678 |
| 2 | \$ 38,692 | \$ 42,804 | \$ 46,897 | \$ 48,897 | \$ 49,897 | \$ 51,897 |
| 3 | \$ 38,929 | \$ 43,042 | \$ 47,136 | \$ 49,136 | \$ 50,136 | \$ 52,136 |
| 4 | \$ 42,788 | \$ 46,937 | \$ 51,030 | \$ 53,030 | \$ 54,030 | \$ 56,030 |
| 5 | \$ 43,092 | \$ 47,242 | \$ 51,333 | \$ 53,333 | \$ 54,333 | \$ 56,333 |
| 6 | \$ 43,252 | \$ 47,402 | \$ 51,490 | \$ 53,490 | \$ 54,490 | \$ 56,490 |
| 7 | \$ 43,491 | \$ 47,645 | \$ 51,729 | \$ 53,729 | \$ 54,729 | \$ 56,729 |
| 8 | \$ 43,730 | \$ 47,878 | \$ 51,966 | \$ 53,966 | \$ 54,966 | \$ 56,966 |
| 9 | \$ 43,970 | \$ 48,118 | \$ 52,209 | \$ 54,209 | \$ 55,209 | \$ 57,209 |
| 10 | \$ 49,556 | \$ 54,299 | \$ 58,908 | \$ 60,908 | \$ 61,908 | \$ 63,908 |
| 11 | \$ 49,833 | \$ 54,824 | \$ 59,230 | \$ 61,230 | \$ 62,230 | \$ 64,230 |
| 12 | \$ 50,190 | \$ 55,347 | \$ 59,526 | \$ 61,526 | \$ 62,526 | \$ 64,526 |
| 13 | \$ 50,634 | \$ 55,869 | \$ 60,033 | \$ 62,033 | \$ 63,033 | \$ 65,033 |
| 14 | \$ 51,085 | \$ 56,364 | \$ 60,509 | \$ 62,509 | \$ 63,509 | \$ 65,509 |
| 15 | \$ 52,470 | \$ 57,494 | \$ 62,607 | \$ 64,607 | \$ 65,607 | \$ 67,607 |
| 16 | \$ 52,470 | \$ 58,034 | \$ 63,195 | \$ 65,195 | \$ 66,195 | \$ 68,195 |
| 17 | \$ 52,793 | \$ 58,592 | \$ 63,785 | \$ 65,785 | \$ 66,785 | \$ 68,785 |
| 18 | \$ 52,793 | \$ 58,592 | \$ 63,785 | \$ 65,785 | \$ 66,785 | \$ 68,785 |
| 19 | \$ 52,793 | \$ 59,411 | \$ 63,785 | \$ 65,785 | \$ 66,785 | \$ 68,785 |
| 20 | \$ 53,743 | \$ 59,411 | \$ 64,605 | \$ 66,605 | \$ 67,605 | \$ 69,605 |
| 21 | \$ 53,743 | \$ 59,411 | \$ 64,605 | \$ 66,605 | \$ 67,605 | \$ 69,605 |
| 22 | \$ 53,743 | \$ 59,411 | \$ 64,605 | \$ 66,605 | \$ 67,605 | \$ 69,605 |
| 23 | \$ 53,743 | \$ 59,411 | \$ 64,605 | \$ 66,605 | \$ 67,605 | \$ 69,605 |
| 24 | \$ 53,743 | \$ 59,411 | \$ 64,605 | \$ 66,605 | \$ 67,605 | \$ 69,605 |
| 25 | \$ 54,131 | \$ 59,973 | \$ 65,217 | \$ 67,217 | \$ 68,217 | \$ 70,217 |
| 26 | \$ 54,131 | \$ 59,973 | \$ 65,217 | \$ 67,217 | \$ 68,217 | \$ 70,217 |
| 27 | \$ 54,131 | \$ 59,973 | \$ 65,217 | \$ 67,217 | \$ 68,217 | \$ 70,217 |
| 28 | \$ 54,131 | \$ 59,973 | \$ 65,217 | \$ 67,217 | \$ 68,217 | \$ 70,217 |
| 29 | \$ 54,131 | \$ 59,973 | \$ 65,217 | \$ 67,217 | \$ 68,217 | \$ 70,217 |
| 30 | \$ 54,131 | \$ 59,973 | \$ 65,217 | \$ 67,217 | \$ 68,217 | \$ 70,217 |

| | |
|-------------|-----------|
| Rank IV<15 | \$ 35,500 |
| Rank V<15 | \$ 31,969 |
| Rank IV=>15 | \$ 35,829 |
| Rank V=>15 | \$ 36,038 |

Adjunct instructors will be paid based on rank and experience from the certified salary schedule.

Certified employees with certification from the National Board for Professional Teaching Standards who are employed in their area of certification for 50% or more of their teaching assignment shall receive a \$2000 supplement as shown, pursuant to KRS 157.395. Certified employees with an earned Doctorate Degree in an education field of study will receive a \$3000 supplement as shown.

Average 3.25% Raise for 10+ Years Experience. Average 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.

**McCracken County Public Schools
Certified Teacher Salary Schedule**

| |
|---------------------------------|
| 186 DAY SALARY SCHEDULE |
| 2018-2019 |
| CERTIFIED TEACHING STAFF |

| EXPERIENCE LEVEL | RANK III BACHELOR'S DEGREE | RANK II MASTER'S DEGREE | RANK I MASTER'S + 30 HOURS | RANK I + NBPTS CERTIFICATION | RANK I + DOCTORATE DEGREE | RANK I + DOCTORATE + NBC |
|------------------|----------------------------|-------------------------|----------------------------|------------------------------|---------------------------|--------------------------|
| 0 | \$ 37,969 | \$ 42,053 | \$ 46,125 | \$ 48,125 | \$ 49,125 | \$ 51,125 |
| 1 | \$ 38,271 | \$ 42,357 | \$ 46,428 | \$ 48,428 | \$ 49,428 | \$ 51,428 |
| 2 | \$ 38,485 | \$ 42,575 | \$ 46,646 | \$ 48,646 | \$ 49,646 | \$ 51,646 |
| 3 | \$ 38,721 | \$ 42,812 | \$ 46,884 | \$ 48,884 | \$ 49,884 | \$ 51,884 |
| 4 | \$ 42,559 | \$ 46,686 | \$ 50,757 | \$ 52,757 | \$ 53,757 | \$ 55,757 |
| 5 | \$ 42,862 | \$ 46,989 | \$ 51,058 | \$ 53,058 | \$ 54,058 | \$ 56,058 |
| 6 | \$ 43,021 | \$ 47,149 | \$ 51,215 | \$ 53,215 | \$ 54,215 | \$ 56,215 |
| 7 | \$ 43,258 | \$ 47,390 | \$ 51,452 | \$ 53,452 | \$ 54,452 | \$ 56,452 |
| 8 | \$ 43,496 | \$ 47,622 | \$ 51,688 | \$ 53,688 | \$ 54,688 | \$ 56,688 |
| 9 | \$ 43,735 | \$ 47,861 | \$ 51,930 | \$ 53,930 | \$ 54,930 | \$ 56,930 |
| 10 | \$ 49,291 | \$ 54,009 | \$ 58,593 | \$ 60,593 | \$ 61,593 | \$ 63,593 |
| 11 | \$ 49,567 | \$ 54,531 | \$ 58,913 | \$ 60,913 | \$ 61,913 | \$ 63,913 |
| 12 | \$ 49,922 | \$ 55,051 | \$ 59,208 | \$ 61,208 | \$ 62,208 | \$ 64,208 |
| 13 | \$ 50,363 | \$ 55,570 | \$ 59,712 | \$ 61,712 | \$ 62,712 | \$ 64,712 |
| 14 | \$ 50,812 | \$ 56,063 | \$ 60,185 | \$ 62,185 | \$ 63,185 | \$ 65,185 |
| 15 | \$ 52,189 | \$ 57,187 | \$ 62,272 | \$ 64,272 | \$ 65,272 | \$ 67,272 |
| 16 | \$ 52,189 | \$ 57,724 | \$ 62,857 | \$ 64,857 | \$ 65,857 | \$ 67,857 |
| 17 | \$ 52,511 | \$ 58,279 | \$ 63,444 | \$ 65,444 | \$ 66,444 | \$ 68,444 |
| 18 | \$ 52,511 | \$ 58,279 | \$ 63,444 | \$ 65,444 | \$ 66,444 | \$ 68,444 |
| 19 | \$ 52,511 | \$ 59,093 | \$ 63,444 | \$ 65,444 | \$ 66,444 | \$ 68,444 |
| 20 | \$ 53,456 | \$ 59,093 | \$ 64,260 | \$ 66,260 | \$ 67,260 | \$ 69,260 |
| 21 | \$ 53,456 | \$ 59,093 | \$ 64,260 | \$ 66,260 | \$ 67,260 | \$ 69,260 |
| 22 | \$ 53,456 | \$ 59,093 | \$ 64,260 | \$ 66,260 | \$ 67,260 | \$ 69,260 |
| 23 | \$ 53,456 | \$ 59,093 | \$ 64,260 | \$ 66,260 | \$ 67,260 | \$ 69,260 |
| 24 | \$ 53,456 | \$ 59,093 | \$ 64,260 | \$ 66,260 | \$ 67,260 | \$ 69,260 |
| 25 | \$ 53,842 | \$ 59,652 | \$ 64,868 | \$ 66,868 | \$ 67,868 | \$ 69,868 |
| 26 | \$ 53,842 | \$ 59,652 | \$ 64,868 | \$ 66,868 | \$ 67,868 | \$ 69,868 |
| 27 | \$ 53,842 | \$ 59,652 | \$ 64,868 | \$ 66,868 | \$ 67,868 | \$ 69,868 |
| 28 | \$ 53,842 | \$ 59,652 | \$ 64,868 | \$ 66,868 | \$ 67,868 | \$ 69,868 |
| 29 | \$ 53,842 | \$ 59,652 | \$ 64,868 | \$ 66,868 | \$ 67,868 | \$ 69,868 |
| 30 | \$ 53,842 | \$ 59,652 | \$ 64,868 | \$ 66,868 | \$ 67,868 | \$ 69,868 |

| | |
|-------------|-----------|
| Rank IV<15 | \$ 35,310 |
| Rank V<15 | \$ 31,798 |
| Rank IV=>15 | \$ 35,637 |
| Rank V=>15 | \$ 35,845 |

Adjunct instructors will be paid based on rank and experience from the certified salary schedule.

Certified employees with certification from the National Board for Professional Teaching Standards who are employed in their area of certification for 50% or more of their teaching assignment shall receive a \$2000 supplement as shown, pursuant to KRS 157.395. Certified employees with an earned Doctorate Degree in an education field of study will receive a \$3000 supplement as shown.

Average 3.25% Raise for 10+ Years Experience. Average 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.

**McCracken County Public Schools
Extended Days and SBDM Stipend Schedule**

2018-2019

| POSITION: | NUMBER OF DAYS* |
|---|------------------------|
| Agriculture Teacher | 55 |
| Activities Director-MCHS | 41 |
| Certified Teaching Staff | 1 |
| Guidance Counselor-Elementary/Intermediate School | 10 |
| Guidance Counselor-High School | 17 |
| Guidance Counselor-Middle School | 14 |
| College and Career Coach | 14 |
| Librarian | 14 |
| School Psychologist (Lead) | 34 |
| Teacher-Juvenile Detention Center | Up to 34 |
| Testing Specialist/School Psychologist | 19 |

| | |
|--|----|
| Principal-High School | 55 |
| Principal-Middle School | 55 |
| Principal-Elementary/Intermediate School | 55 |
| Assistant Principal-High School | 41 |
| Assistant Principal-Middle School | 31 |
| Assistant Principal-Elementary/Intermediate School | 7 |

| | |
|---|----|
| Assistant Superintendent | 55 |
| Director of Elementary School Instruction | 55 |
| Director of Exceptional Children | 55 |
| Director of Food Services | 34 |
| Director of Secondary School Instruction | 55 |
| Director of Public Relations | 34 |
| Director of Pupil Personnel | 55 |
| Director of District Wide Programs | 55 |
| District Coordinator of Transportation | 55 |

**These days are in addition to the base 186 day contract.*

| SBDM STIPENDS (paid fully with school-level SBDM or grant funds as requested by schools) | |
|---|----------|
| CES Running Club Coach | \$ 500 |
| CES Yearbook Sponsor | \$ 500 |
| HES Running Club Coach | \$ 500 |
| HES SBDM Secretary | \$ 600 |
| HLOES Aesop Administrator | \$ 2,000 |
| HLOES Running Club Coach | \$ 500 |
| HLOES SBDM Secretary | \$ 1,200 |
| HMS Athletic Director | \$ 1,000 |
| LOFRYSC Activity Fund Bookkeeper | \$ 350 |
| LOIS Yearbook Sponsor | \$ 600 |
| LOMS Athletic Director | \$ 1,000 |
| LOMS Behavior Interventionist | \$ 3,100 |
| LOMS SBDM Secretary | \$ 1,200 |
| LOMS Yearbook Sponsor | \$ 900 |
| MCHS 21st CCLC Yoga Sponsor | \$ 1,000 |
| MCHS 21st CCLC Forensice Science Sponsor | \$ 1,000 |
| RES Running Club Coach | \$ 500 |
| RIS Running Club Coach-Fall | \$ 500 |
| RIS Running Club Coach-Spring | \$ 500 |
| RIS SBDM Secretary | \$ 600 |
| RMS Athletic Director | \$ 1,000 |
| RMS SBDM Secretary | \$ 1,000 |

**McCracken County Public Schools
Extra-Curricular and Co-Curricular Stipend Salary Schedule**

2018-2019

| Years of Service in McCracken County for Each Increment Position (assumes employment in same position) | Annual Value |
|--|--------------|
| 0-3 Years | \$ - |
| 4-6 Years | \$ 200 |
| 7-9 Years | \$ 400 |
| 10-14 Years | \$ 700 |
| 15-19 Years | \$ 900 |
| 20+ Years | \$ 1,100 |

| Position | Annual Value |
|---|--------------|
| High School (1 position per school unless otherwise noted) | |
| Academic Team Head Coach | \$ 2,500 |
| Academic Team Assistant Coach | \$ 1,800 |
| Athletic Trainer (portion paid by MCHS) | \$ 19,500 |
| Band Director | \$ 10,000 |
| Band Assistant Director | \$ 6,000 |
| Band Guard Director | \$ 4,000 |
| Band Guard Assistant Director* | \$ 2,000 |
| Band Jazz Director | \$ 2,000 |
| Band Marching Instructor* | \$ 2,000 |
| Band Percussion Director | \$ 2,000 |
| Baseball Head Coach | \$ 7,500 |
| Baseball Junior Varsity Coach | \$ 3,500 |
| Baseball Level 1 Assistant Coach | \$ 2,500 |
| Baseball Level 2 Assistant Coach | \$ 1,500 |
| Baseball Level 3 Assistant Coach* | \$ 1,100 |
| Basketball Head Coach-Boys | \$ 13,500 |
| Basketball Varsity Assistant Coach-Boys | \$ 6,000 |
| Basketball Junior Varsity Coach-Boys | \$ 6,000 |
| Basketball 9th Grade Coach-Boys | \$ 3,000 |
| Basketball Head Coach-Girls | \$ 13,500 |
| Basketball Varsity Assistant Coach-Girls | \$ 6,000 |
| Basketball Junior Varsity Coach-Girls | \$ 6,000 |
| Basketball 9th Grade Coach-Girls | \$ 3,000 |
| Basketball Little League Coordinator-Boys/Girls (2 positions)* | \$ 3,000 |
| Bass Fishing Coach | \$ 1,500 |
| Bowling Coach | \$ 2,500 |
| Bowling Assistant Coach | \$ 1,100 |
| Cheerleading Head Coach-All Girls | \$ 3,000 |
| Cheerleading Level 1 Assistant Coach-All Girls | \$ 2,250 |
| Cheerleading Level 2 Assistant Coach-All Girls | \$ 1,750 |
| Cheerleading Level 3 Assistant Coach-All Girls | \$ 1,250 |
| Cheerleading Head Coach-Co-Ed | \$ 3,000 |
| Cheerleading Level 1 Assistant Coach-Co-Ed | \$ 2,250 |
| Cheerleading Level 2 Assistant Coach-Co-Ed | \$ 1,750 |
| Cheerleading Level 3 Assistant Coach-Co-Ed | \$ 1,250 |
| Cheerleading Level 4 Assistant Coach-Co-Ed* | \$ 1,000 |
| Clay Target League Club Sponsor | \$ 500 |
| Cross Country Coach-Boys | \$ 3,000 |
| Cross Country Level 1 Assistant Coach-Boys | \$ 1,500 |
| Cross Country Coach-Girls | \$ 3,000 |
| Cross Country Level 1 Assistant Coach-Girls | \$ 1,500 |
| Dance Sponsor | \$ 2,500 |
| Dance Assistant Sponsor | \$ 1,500 |
| Drama | \$ 3,500 |
| Football Head Coach | \$ 13,500 |
| Football Defensive Coordinator | \$ 5,000 |
| Football Run Game Coordinator/Offensive Line | \$ 5,000 |
| Football Defensive Backs | \$ 5,000 |
| Football Strength and Conditioning Coordinator | \$ 4,500 |
| Football Offensive Assistant | \$ 4,000 |
| Football JV Offensive Coordinator/Wide Receivers | \$ 4,000 |
| Football Special Teams Coordinator/Outside Linebackers | \$ 4,000 |
| Football JV Defensive Coordinator/Inside Linebackers* | \$ 4,000 |
| Football Freshmen Offensive Assistant Level 2 | \$ 2,000 |
| Football JV Special Teams Coordinator/Corners Coach* | \$ 3,000 |
| Football Varsity Offensive Assistant* | \$ 3,000 |
| Football Defensive Line Coach* | \$ 3,000 |
| Football Freshmen Head Coach/Defensive Emphasis* | \$ 3,000 |
| Football Freshmen Offensive Assistant Level 1* | \$ 2,500 |
| Football Freshmen Defensive Assistant Level 1* | \$ 2,500 |
| Football Freshmen Offensive Assistant Level 3* | \$ 1,500 |
| Football Freshmen Defensive Assistant Level 3* | \$ 1,500 |
| Future Problem Solving Coach/Evaluator | \$ 1,000 |
| Golf Coach-Boys | \$ 3,000 |
| Golf Coach-Girls | \$ 3,000 |
| Intramural Sports Coordinator | \$ 5,000 |
| Media Sponsor | \$ 2,000 |
| Newspaper Sponsor | \$ 1,200 |
| Odyssey of the Mind Coordinator | \$ 500 |
| Performing Arts Center Coordinator | \$ 2,500 |
| Soccer Head Coach-Boys | \$ 7,500 |
| Soccer Assistant Coach-Boys | \$ 3,000 |
| Soccer 9th Grade Coach-Boys | \$ 3,000 |
| Soccer Keeper Coach-Boys | \$ 1,500 |
| Soccer Head Coach-Girls | \$ 7,500 |
| Soccer Assistant Coach-Girls | \$ 3,500 |
| Soccer 9th Grade Coach-Girls | \$ 2,500 |
| Soccer Keeper Coach-Girls | \$ 1,500 |
| Softball Head Coach | \$ 7,500 |
| Softball Junior Varsity Coach | \$ 3,500 |
| Softball Level 1 Assistant Coach | \$ 2,500 |
| Softball Level 2 Assistant Coach | \$ 1,500 |
| Softball Level 3 Assistant Coach* | \$ 1,100 |
| Softball Level 4 Assistant Coach (2 positions)* | \$ 480 |
| Speech/Debate Head Coach | \$ 2,200 |
| Speech/Debate Assistant Coach | \$ 1,800 |
| Swim Coach | \$ 2,700 |
| STLP Coordinator | \$ 500 |
| Tennis Head Coach | \$ 4,000 |
| Tennis Assistant Coach (2 positions) | \$ 2,000 |
| Tournament Coordinator | \$ 5,250 |

| Position | Annual Value |
|---|--------------|
| High School (1 position per school unless otherwise noted) | |
| Track Head Coach-Boys | \$ 5,500 |
| Track Assistant Coach-Boys | \$ 2,500 |
| Track Head Coach-Girls | \$ 5,500 |
| Track Assistant Coach-Girls | \$ 2,500 |
| Vocal Music Director | \$ 3,500 |
| Volleyball Head Coach | \$ 7,500 |
| Volleyball Varsity Assistant Coach | \$ 3,500 |
| Volleyball Junior Varsity Coach | \$ 2,500 |
| Volleyball 9th Grade Coach | \$ 1,600 |
| Volleyball Statistics Keeper** | \$ 1,430 |
| Volleyball Little League Head Coach* | \$ 1,380 |
| Volleyball Little League Assistant Coach* | \$ 1,145 |
| Volleyball Little League Level 1 Assistant* | \$ 730 |
| Volleyball Little League Level 2 Assistant* | \$ 430 |
| Wellness Coordinator (2 positions) | \$ 1,000 |
| Wrestling Head Coach (district portion) | \$ 4,000 |
| Wrestling Head Coach (externally funded) | \$ 6,000 |
| Wrestling Level 1 Assistant Coach (district portion) | \$ 1,500 |
| Wrestling Level 1 Assistant Coach (externally funded) | \$ 3,500 |
| Wrestling Level 2 Assistant Coach (externally funded) | \$ 4,000 |
| Wrestling Level 3 Assistant Coach (externally funded) | \$ 3,000 |
| Wrestling Level 4 Assistant Coach (externally funded) | \$ 2,000 |
| Yearbook Sponsor | \$ 1,200 |
| Middle School (1 position per school unless otherwise noted) | |
| Academic Team Head Coach | \$ 1,593 |
| Academic Team Assistant Coach | \$ 1,155 |
| Academic Team Assistant Coach-6th Grade | \$ 1,155 |
| Activities Director (1 per district) | \$ 4,500 |
| Band Director | \$ 2,487 |
| Baseball 6th Grade Head Coach (1 per district) | \$ 1,000 |
| Baseball 7th Grade Head Coach (1 per district) | \$ 1,000 |
| Baseball 8th Grade Head Coach (1 per district) | \$ 1,000 |
| Baseball 6th Grade Assistant Coach (1 per district) | \$ 500 |
| Baseball 7th Grade Assistant Coach (1 per district) | \$ 500 |
| Baseball 8th Grade Assistant Coach (1 per district) | \$ 500 |
| Basketball 7th Grade Head Coach-Boys | \$ 3,000 |
| Basketball 7th Grade Head Coach-Girls | \$ 3,000 |
| Basketball 8th Grade Head Coach-Boys | \$ 3,000 |
| Basketball 8th Grade Head Coach-Girls | \$ 3,000 |
| Cheerleading 7th Grade Head Coach | \$ 861 |
| Cheerleading 8th Grade Head Coach | \$ 1,254 |
| Football Head Coach (1 per district) | \$ 3,500 |
| Football 8th Grade Head Coach (1 per district) | \$ 3,000 |
| Football 7th Grade Head Coach (1 per district) | \$ 3,000 |
| Football Assistant Coach (5 per district) | \$ 1,200 |
| Football Bus Driving Stipend (2 per district)** | \$ 1,000 |
| Future Problem Solving Coach/Evaluator | \$ 594 |
| Math Counts | \$ 1,155 |
| Odyssey of the Mind Coordinator | \$ 500 |
| Soccer Coach-Boys | \$ 1,116 |
| Soccer Coach-Girls | \$ 1,116 |
| Softball 6th Grade Head Coach (1 per district) | \$ 1,000 |
| Softball 7th Grade Head Coach (1 per district) | \$ 1,000 |
| Softball 8th Grade Head Coach (1 per district) | \$ 1,000 |
| Softball 6th Grade Assistant Coach (1 per district) | \$ 500 |
| Softball 7th Grade Assistant Coach (1 per district) | \$ 500 |
| Softball 8th Grade Assistant Coach (1 per district) | \$ 500 |
| STLP Coordinator | \$ 500 |
| Track Coach | \$ 1,116 |
| Vocal Music Director (hired 6/30/13 or before)*** | \$ 1,177 |
| Vocal Music Director (hired 7/1/2013 or after)*** | \$ 894 |
| Volleyball 6th Grade Head Coach (1 per district) | \$ 1,000 |
| Volleyball 7th Grade Head Coach (1 per district) | \$ 1,000 |
| Volleyball 8th Grade Head Coach (1 per district) | \$ 1,000 |
| Volleyball 6th Grade Assistant Coach (1 per district) | \$ 500 |
| Volleyball 7th Grade Assistant Coach (1 per district) | \$ 500 |
| Volleyball 8th Grade Assistant Coach (1 per district) | \$ 500 |
| Wellness Coordinator | \$ 1,000 |
| Wrestling Coordinator (1 per district; externally funded) | \$ 2,500 |
| Wrestling Head Coach-Grades 6th-8th (1 per district) | \$ 1,000 |
| Wrestling Assistant Coach-Grades 6th-8th (1 per district) | \$ 500 |
| Intermediate School (1 position per school unless otherwise noted) | |
| Academic Team Head Coach | \$ 1,593 |
| Academic Team Assistant Coach | \$ 1,155 |
| Band Director | \$ 1,593 |
| Future Problem Solving Coach/Evaluator | \$ 594 |
| Odyssey of the Mind Coordinator | \$ 500 |
| STLP Coordinator | \$ 500 |
| Vocal Music Director | \$ 594 |
| Wellness Coordinator | \$ 1,000 |
| Elementary School (K-3/5) (1 position per school unless otherwise noted) | |
| Academic Team Head Coach | \$ 1,593 |
| Academic Team Assistant Coach | \$ 1,155 |
| Band Director (hired 6/30/13 or before)*** | \$ 2,487 |
| Band Director (hired 7/1/2013 or after)*** | \$ 1,593 |
| Future Problem Solving Coach/Evaluator | \$ 594 |
| Odyssey of the Mind Coordinator | \$ 500 |
| STLP Coordinator | \$ 500 |
| Vocal Music Director (hired 6/30/13 or before)*** | \$ 1,177 |
| Vocal Music Director (hired 7/1/2013 or after)*** | \$ 594 |
| Wellness Coordinator | \$ 1,000 |

*Booster-funded or externally-funded positions. These positions are not subject to additional pay for years of service in a position.

**Bus driving stipend available for up to two football coaches from the consolidated MS football team who are qualified as special event drivers in the district to drive students from Heath and Reidland to Lone Oak for practices and for games at McCracken County High School.

***Note: Hire dates referenced for positions refer to hire date into the specific position; not necessarily the hire date into the district.

McCracken County Public Schools
Classified Salary Schedule

Classified Annual Salaries & Hourly Rates 2018-2019

Note: Positions that require a bachelor's degree or higher contribute to KTRS rather than CERS.

| Job Class Code | Job Classification | Hours per Day | Contract Days | Minimum Degree | Years of Experience | | | | | | | | | | | | | |
|----------------|---|---------------|---------------|----------------|---------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | | | | | 0 | 1 | 2 | 3 | 4 | 5 | 6-9 | 10-14 | 15-19 | 20+ | | | | |
| 7151 | Accounting Manager | 8.0 | 241 | Bachelor's | \$ 47,713.00 | \$ 47,739.00 | \$ 47,764.00 | \$ 47,789.00 | \$ 47,814.00 | \$ 47,839.00 | \$ 47,864.00 | \$ 47,889.00 | \$ 47,914.00 | \$ 47,939.00 | \$ 49,222.00 | \$ 50,821.72 | \$ 52,185.65 | \$ 53,581.78 |
| 7164 | Account Clerk II | 8.0 | 241 | | \$ 18.00 | \$ 18.18 | \$ 18.36 | \$ 18.54 | \$ 18.72 | \$ 18.90 | \$ 19.08 | \$ 19.26 | \$ 19.44 | \$ 19.62 | \$ 19.80 | \$ 19.98 | \$ 20.16 | \$ 20.34 |
| 7177 | Warehouse/Property Records Technician | 8.0 | 241 | | \$ 17.00 | \$ 17.16 | \$ 17.32 | \$ 17.48 | \$ 17.64 | \$ 17.80 | \$ 17.96 | \$ 18.12 | \$ 18.28 | \$ 18.44 | \$ 18.60 | \$ 18.76 | \$ 18.92 | \$ 19.08 |
| 8183 | Grant Writer/Communications Specialist | 8.0 | 220 | Bachelor's | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 47,713.00 | \$ 49,263.67 | \$ 49,263.67 | \$ 49,263.67 | \$ 49,263.67 |
| 7191 | Payroll Clerk II | 8.0 | 241 | | \$ 18.00 | \$ 18.18 | \$ 18.36 | \$ 18.54 | \$ 18.72 | \$ 18.90 | \$ 19.08 | \$ 19.26 | \$ 19.44 | \$ 19.62 | \$ 19.80 | \$ 19.98 | \$ 20.16 | \$ 20.34 |
| 7205 | Food Service Clerk | 8.0 | 241 | | \$ 18.00 | \$ 18.18 | \$ 18.36 | \$ 18.54 | \$ 18.72 | \$ 18.90 | \$ 19.08 | \$ 19.26 | \$ 19.44 | \$ 19.62 | \$ 19.80 | \$ 19.98 | \$ 20.16 | \$ 20.34 |
| 7212 | Food Service Manager I | 7.5 | 185 | | \$ 13.93 | \$ 14.35 | \$ 14.77 | \$ 15.21 | \$ 15.62 | \$ 16.04 | \$ 16.51 | \$ 17.05 | \$ 17.50 | \$ 18.05 | \$ 18.65 | \$ 19.25 | \$ 19.85 | \$ 20.45 |
| 7233 | Food Service Assistant (Hired 6/30/15 or before)* | Vary | 185 | | \$ 11.10 | \$ 11.50 | \$ 11.92 | \$ 12.32 | \$ 12.78 | \$ 13.01 | \$ 13.70 | \$ 14.14 | \$ 14.48 | \$ 14.38 | \$ 14.46 | | | |
| 7233 | Food Service Assistant (Hired 7/1/15 or after)* | Vary | 182 | | \$ 11.10 | \$ 11.50 | \$ 11.92 | \$ 12.32 | \$ 12.78 | \$ 13.01 | \$ 13.70 | \$ 14.14 | \$ 14.48 | \$ 14.38 | \$ 14.46 | | | |
| 7263 | School Nurse | 7.5 | 186 | Associate's | \$ 29,784.08 | \$ 29,982.20 | \$ 30,142.97 | \$ 30,367.08 | \$ 30,591.20 | \$ 30,801.24 | \$ 31,067.57 | \$ 32,077.26 | \$ 32,453.93 | \$ 32,801.55 | | | | |
| 7291 | Physical/Occupational Therapist | 7.5 | 187 | Associate's | \$ 55,955.10 | \$ 56,181.01 | \$ 56,340.70 | \$ 56,564.89 | \$ 56,788.41 | \$ 57,059.98 | \$ 58,067.78 | \$ 58,814.12 | \$ 59,560.80 | \$ 60,679.58 | | | | |
| 7292 | Physical Therapy Assistant | 7.5 | 186 | | \$ 21.32 | \$ 21.50 | \$ 21.61 | \$ 21.77 | \$ 21.93 | \$ 22.09 | \$ 22.27 | \$ 23.00 | \$ 23.28 | \$ 23.52 | | | | |
| 7294 | Speech-Language Pathologist | 7.5 | 187 | Master's | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary |
| 7320 | Instructional Assistant I | 7.5 | 186 | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 7336 | Educational Interpreter II | 7.5 | 186 | | \$ 24.86 | \$ 25.01 | \$ 25.16 | \$ 25.31 | \$ 25.47 | \$ 25.62 | \$ 25.81 | \$ 26.65 | \$ 26.80 | \$ 26.95 | | | | |
| 7460 | School Administration Manager | 7.5 | 187 | Bachelor's | \$ 53,147.34 | \$ 53,147.34 | \$ 53,147.34 | \$ 53,147.34 | \$ 53,147.34 | \$ 53,147.34 | \$ 53,147.34 | \$ 54,874.63 | \$ 54,874.63 | \$ 54,874.63 | \$ 54,874.63 | \$ 54,874.63 | \$ 54,874.63 | \$ 54,874.63 |
| 7467 | Director of Food Service | 8.0 | 220 | Bachelor's | \$ 56,944.00 | \$ 56,944.00 | \$ 56,944.00 | \$ 56,944.00 | \$ 56,944.00 | \$ 56,944.00 | \$ 56,944.00 | \$ 58,794.68 | \$ 58,794.68 | \$ 58,794.68 | \$ 58,794.68 | \$ 58,794.68 | \$ 58,794.68 | \$ 58,794.68 |
| 7443 | Maintenance Technician III | 8.0 | 241 | | \$ 19.37 | \$ 19.61 | \$ 19.83 | \$ 20.07 | \$ 20.26 | \$ 20.47 | \$ 20.63 | \$ 21.31 | \$ 21.64 | \$ 21.82 | | | | |
| 7447 | Maintenance Worker II | 8.0 | 241 | | \$ 15.79 | \$ 16.11 | \$ 16.45 | \$ 16.78 | \$ 17.11 | \$ 17.45 | \$ 17.78 | \$ 18.35 | \$ 18.58 | \$ 18.76 | | | | |
| 8461 | Director of Facilities | 8.0 | 241 | Bachelor's | \$ 90,690.00 | \$ 90,690.00 | \$ 90,690.00 | \$ 90,690.00 | \$ 90,690.00 | \$ 90,690.00 | \$ 90,690.00 | \$ 93,637.43 | \$ 93,637.43 | \$ 93,637.43 | \$ 93,637.43 | \$ 93,637.43 | \$ 93,637.43 | \$ 93,637.43 |
| 7475 | Coordinator II-Level 1 (21st CCLC Site Coordinator) | Vary | Vary | | \$ 22.52 | \$ 22.52 | \$ 22.52 | \$ 22.52 | \$ 22.52 | \$ 22.52 | \$ 22.52 | \$ 23.25 | \$ 23.25 | \$ 23.25 | \$ 23.25 | \$ 23.25 | \$ 23.25 | \$ 23.25 |
| 7521 | Communication Specialist (Voice Data) | 8.0 | 241 | | \$ 23.88 | \$ 24.10 | \$ 24.37 | \$ 24.59 | \$ 24.83 | \$ 25.02 | \$ 25.27 | \$ 26.09 | \$ 26.35 | \$ 26.60 | | | | |
| 7525 | Computer Technician | 8.0 | Vary | | \$ 23.88 | \$ 24.10 | \$ 24.37 | \$ 24.59 | \$ 24.83 | \$ 25.02 | \$ 25.27 | \$ 26.09 | \$ 26.35 | \$ 26.60 | | | | |
| 7531 | Computer Software Technician | 8.0 | Vary | | \$ 23.88 | \$ 24.10 | \$ 24.37 | \$ 24.59 | \$ 24.83 | \$ 25.02 | \$ 25.27 | \$ 26.09 | \$ 26.35 | \$ 26.60 | | | | |
| 7534 | Microcomputer Specialist | 8.0 | Vary | | \$ 12.75 | \$ 12.78 | \$ 12.83 | \$ 12.87 | \$ 12.89 | \$ 12.95 | \$ 13.02 | \$ 13.45 | \$ 13.72 | \$ 15.45 | | | | |
| 7609 | Custodian I | 8.0 | 201 to 241 | | \$ 13.14 | \$ 13.47 | \$ 13.78 | \$ 14.15 | \$ 14.53 | \$ 15.20 | \$ 15.36 | \$ 15.86 | \$ 16.10 | \$ 16.22 | | | | |
| 7724 | Purchasing Technician | 8.0 | 241 | | \$ 18.00 | \$ 18.18 | \$ 18.36 | \$ 18.54 | \$ 18.72 | \$ 18.90 | \$ 19.08 | \$ 19.26 | \$ 19.44 | \$ 19.62 | \$ 19.80 | \$ 19.98 | \$ 20.16 | \$ 20.34 |
| 7761 | Secretary Superintendent | 8.0 | 241 | | \$ 18.00 | \$ 18.18 | \$ 18.36 | \$ 18.54 | \$ 18.72 | \$ 18.90 | \$ 19.08 | \$ 19.26 | \$ 19.44 | \$ 19.62 | \$ 19.80 | \$ 19.98 | \$ 20.16 | \$ 20.34 |
| 7765 | Secretary Administrative II | 8.0 | 241 | | \$ 18.00 | \$ 18.18 | \$ 18.36 | \$ 18.54 | \$ 18.72 | \$ 18.90 | \$ 19.08 | \$ 19.26 | \$ 19.44 | \$ 19.62 | \$ 19.80 | \$ 19.98 | \$ 20.16 | \$ 20.34 |
| 7773 | Secretary High School | 8.0 | 232 | | \$ 16.22 | \$ 16.43 | \$ 16.61 | \$ 16.70 | \$ 16.78 | \$ 16.85 | \$ 16.92 | \$ 17.47 | \$ 17.90 | \$ 18.59 | | | | |
| 7774 | Secretary Middle School | 8.0 | 232 | | \$ 16.22 | \$ 16.43 | \$ 16.61 | \$ 16.70 | \$ 16.78 | \$ 16.85 | \$ 16.92 | \$ 17.47 | \$ 17.90 | \$ 18.59 | | | | |
| 7775 | Secretary Elementary or Intermediate School | 8.0 | 232 | | \$ 16.22 | \$ 16.43 | \$ 16.61 | \$ 16.70 | \$ 16.78 | \$ 16.85 | \$ 16.92 | \$ 17.47 | \$ 17.90 | \$ 18.59 | | | | |
| 7776 | Staff Support Secretary (HS, MS, IS, ES = 191 days) | Vary | 186 to 241 | | \$ 13.01 | \$ 13.05 | \$ 13.12 | \$ 13.18 | \$ 13.28 | \$ 13.28 | \$ 13.70 | \$ 14.14 | \$ 14.38 | \$ 15.79 | | | | |
| 7783 | Clerical Assistant I | 7.5 | Vary | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 7788 | Student Worker | Vary | Vary | | Minimum Wage | | | | | | | | | | | | | |
| 7791 | Receptionist | 8.0 | Vary | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 7821 | Resource Officer Supervisor | 8.0 | 241 | | \$ 25.28 | \$ 25.87 | \$ 26.49 | \$ 27.12 | \$ 27.45 | \$ 28.09 | \$ 28.76 | \$ 29.70 | \$ 30.43 | \$ 30.72 | | | | |
| 7824 | Resource Officer | 8.0 | 186 | | \$ 19.79 | \$ 20.38 | \$ 20.99 | \$ 21.62 | \$ 21.94 | \$ 22.59 | \$ 23.26 | \$ 24.02 | \$ 24.76 | \$ 25.05 | | | | |
| 7862 | Attendance Specialist | 8.0 | 186 | | \$ 19.79 | \$ 20.38 | \$ 20.99 | \$ 21.62 | \$ 21.94 | \$ 22.59 | \$ 23.26 | \$ 24.02 | \$ 24.76 | \$ 25.05 | | | | |
| 7871 | College and Career Coach | 7.5 | 200 | Bachelor's | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary | Rank III Salary |
| 7871 | College and Career Coach | 7.5 | 200 | Master's | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary | Rank II Salary |
| 7871 | College and Career Coach | 7.5 | 200 | Master's + 30 | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary | Rank I Salary |
| 7906 | Transportation Data Assistant | 40 per week | 241 | | \$ 16.22 | \$ 16.43 | \$ 16.61 | \$ 16.70 | \$ 16.78 | \$ 16.85 | \$ 16.92 | \$ 17.47 | \$ 17.90 | \$ 18.59 | | | | |
| 7912 | Vehicle Maintenance Supervisor | 8.0 | 241 | | \$ 21.84 | \$ 22.11 | \$ 22.37 | \$ 22.66 | \$ 22.83 | \$ 23.17 | \$ 23.43 | \$ 24.19 | \$ 24.45 | \$ 24.67 | | | | |
| 7916 | Vehicle Mechanic I | 8.0 | 241 | | \$ 18.42 | \$ 18.67 | \$ 18.85 | \$ 19.08 | \$ 19.29 | \$ 19.54 | \$ 19.75 | \$ 20.40 | \$ 20.67 | \$ 20.86 | | | | |
| 7934 | Third Party Examiner | Vary | Vary | | See table below | | | | | | | | | | | | | |
| 7941 | Bus Driver (Regular & Special Ed.) Double Route | Daily Rate | 181 | | See table below | | | | | | | | | | | | | |
| 7942 | Bus Monitor (Regular & Special Ed.) Double Route | Daily Rate | 181 | | \$ 52.86 | \$ 53.32 | \$ 53.66 | \$ 54.02 | \$ 54.54 | \$ 55.05 | \$ 55.53 | \$ 57.33 | \$ 58.48 | \$ 59.01 | | | | |
| 7963 | Delivery Driver | 8.0 | 241 | | \$ 13.88 | \$ 14.21 | \$ 14.51 | \$ 14.87 | \$ 15.25 | \$ 15.90 | \$ 16.07 | \$ 16.59 | \$ 16.82 | \$ 16.93 | | | | |
| 8102 | Director of Public Relations | 8.0 | 220 | Bachelor's | \$ 56,381.00 | \$ 56,381.00 | \$ 56,381.00 | \$ 56,381.00 | \$ 56,381.00 | \$ 56,381.00 | \$ 56,381.00 | \$ 58,213.38 | \$ 58,213.38 | \$ 58,213.38 | \$ 58,213.38 | \$ 58,213.38 | \$ 58,213.38 | \$ 58,213.38 |
| 8212 | Food Service Assistant Manager I | 7.0 | 182 | | \$ 12.10 | \$ 12.50 | \$ 12.92 | \$ 13.32 | \$ 13.78 | \$ 14.01 | \$ 14.70 | \$ 15.14 | \$ 15.38 | \$ 15.46 | | | | |
| 8272 | Health Nurse - Special Needs | 6.5 | 186 | LPN | \$ 15.03 | \$ 15.11 | \$ 15.17 | \$ 15.25 | \$ 15.32 | \$ 15.41 | \$ 15.54 | \$ 16.04 | \$ 16.30 | \$ 17.53 | | | | |
| 8315 | Musical Accompanist | 3.0 | 150 | | \$ 30.75 | \$ 30.75 | \$ 30.75 | \$ 30.75 | \$ 30.75 | \$ 30.75 | \$ 30.75 | \$ 31.75 | \$ 31.75 | \$ 31.75 | \$ 31.75 | \$ 31.75 | \$ 31.75 | \$ 31.75 |
| 8324 | Kindergarten Instructional Assistant | 7.5 | 186 | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 8325 | Special Education Instructional Assistant | 7.5 | 186 | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 8325 | Special Education Instructional Assistant (FMD/SSE) | 7.5 | 186 | | \$ 11.90 | \$ 11.93 | \$ 11.97 | \$ 12.01 | \$ 12.03 | \$ 12.09 | \$ 12.18 | \$ 12.58 | \$ 12.84 | \$ 14.63 | | | | |
| 8326 | Title I Instructional Assistant | 7.5 | 186 | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 8327 | Preschool Instructional Assistant | 7.5 | 186 | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 8329 | Instructional Assistant/JDC | 7.5 | 220 | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 8330 | Instructional Assistant-21st CCLC | Vary | Vary | | \$ 11.65 | \$ 11.68 | \$ 11.72 | \$ 11.76 | \$ 11.78 | \$ 11.83 | \$ 11.93 | \$ 12.31 | \$ 12.57 | \$ 14.37 | | | | |
| 8333 | Juvenile Justice Coordinator | 7.5 | | | | | | | | | | | | | | | | |

**McCracken County Public Schools
FRYSC and Day Care Salary Schedule**

2018-2019

Rates Effective 7/1/18

| Family Resource and Youth Services Centers Salary Schedule | | | | | | | | | | | | | | |
|--|---|---------------|---------------|----------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SALARY EMPLOYEES-DAILY RATE | | | | | Years of Experience | | | | | | | | | |
| Job Class Code | Job Classification | Hours per Day | Contract Days | Minimum Degree | 0 | 1 | 2 | 3 | 4 | 5 | 6-9 | 10-14 | 15-19 | 20+ |
| | | | | | <i>Daily Rate</i> | | | | | | | | | |
| 7332 | Program Specialist I (FRC or YSC Assistant Coordinator) | 8 | 241 | N/A | \$ 153.20 | \$ 153.20 | \$ 153.20 | \$ 153.20 | \$ 153.20 | \$ 153.20 | \$ 153.20 | \$ 158.18 | \$ 158.18 | \$ 158.49 |
| 7492 | FRC or YSC Coordinator II (hired 6/30/14 or before)* | 8 | 241 | BA | \$ 197.67 | \$ 203.42 | \$ 209.31 | \$ 215.38 | \$ 221.62 | \$ 228.02 | \$ 238.57 | \$ 246.32 | \$ 248.77 | \$ 249.26 |
| 7492 | FRC or YSC Coordinator II (hired 7/1/2014 or after)* | 8 | 241 | BA | \$ 183.55 | \$ 183.79 | \$ 184.04 | \$ 184.29 | \$ 189.63 | \$ 195.11 | \$ 204.13 | \$ 210.77 | \$ 212.86 | \$ 213.28 |

| HOURLY EMPLOYEES | | | | | | | | | | | | | | |
|------------------|--|---------------|---------------|----------------|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | | | | | Years of Experience | | | | | | | | | |
| Job Class Code | Job Classification | Hours per Day | Contract Days | Minimum Degree | 0 | 1 | 2 | 3 | 4 | 5 | 6-9 | 10-14 | 15-19 | 20+ |
| 8772 | Secretary I FRC or YSC | Vary | Vary | N/A | \$ 12.78 | \$ 12.78 | \$ 12.78 | \$ 12.78 | \$ 12.78 | \$ 12.78 | \$ 15.32 | \$ 15.82 | \$ 15.82 | \$ 15.82 |
| 7788 | Student Worker (FRC or YSC Peer Tutor) | Vary | Vary | N/A | Minimum Wage | | | | | | | | | |

| Day Care Salary Schedule | | | | | | | | | | | | | | |
|--------------------------|--|---------------|---------------|----------------|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| HOURLY EMPLOYEES | | | | | Years of Experience | | | | | | | | | |
| Job Class Code | Job Classification | Hours per Day | Contract Days | Minimum Degree | 0 | 1 | 2 | 3 | 4 | 5 | 6-9 | 10-14 | 15-19 | 20+ |
| 4099 | Child Care Homework Director-Certified | Vary | Vary | N/A | ESS Rate | ESS Rate | ESS Rate | ESS Rate | ESS Rate | ESS Rate | ESS Rate | ESS Rate | ESS Rate | ESS Rate |
| 7313 | Child Development Center Asst. Director-Summer | Vary | Vary | N/A | \$ 11.37 | \$ 11.37 | \$ 11.37 | \$ 11.37 | \$ 11.37 | \$ 11.37 | \$ 11.37 | \$ 11.37 | \$ 11.74 | \$ 11.74 |
| 7317 | Child Care Worker | Vary | Vary | N/A | \$ 8.24 | \$ 8.24 | \$ 8.24 | \$ 8.24 | \$ 8.24 | \$ 8.24 | \$ 8.24 | \$ 8.24 | \$ 8.51 | \$ 8.51 |
| 7324 | Child Development Center Director | Vary | Vary | N/A | \$ 10.55 | \$ 10.55 | \$ 10.55 | \$ 10.55 | \$ 10.55 | \$ 10.55 | \$ 10.55 | \$ 10.55 | \$ 10.89 | \$ 10.89 |
| 7326 | Child Development Center - Asst. Director | Vary | Vary | N/A | \$ 8.76 | \$ 8.76 | \$ 8.76 | \$ 8.76 | \$ 8.76 | \$ 9.61 | \$ 9.61 | \$ 9.61 | \$ 9.92 | \$ 9.92 |
| 7333 | Program Specialist II (Child Care Substitutes) | Vary | Vary | N/A | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 8.24 | \$ 8.24 |
| 8317 | Child Care Worker-Summer | Vary | Vary | N/A | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 7.98 | \$ 8.24 | \$ 8.24 |
| 8318 | Child Development Center Director-Summer | Vary | Vary | N/A | \$ 14.76 | \$ 14.76 | \$ 14.76 | \$ 14.76 | \$ 14.76 | \$ 14.76 | \$ 14.76 | \$ 14.76 | \$ 15.24 | \$ 15.24 |

*Note: Hire dates referenced for positions refer to hire date into the specific position; not necessarily the hire date into the district.
3.25% Raise for 10+ Years Experience. 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.

**McCracken County Public Schools
Substitute Salary Schedule**

2018-2019

| Certified Teacher Substitute Classification | Daily Rate |
|--|---------------|
| RANK V | \$ 80.00 |
| RANK IV | \$ 85.00 |
| RANK III | \$ 90.00 |
| RANK II | \$ 95.00 |
| RANK I | \$ 100.00 |
| Retired Teacher* | \$ 120.00 |

**Only teachers who retire from McCracken County Schools and return as substitute teachers will be paid this rate regardless of their rank. If the rate exceeds the teacher's Daily Wage Threshold (DWT) from the Kentucky Teachers' Retirement System, the DWT will be paid. Retired teachers, regardless of the district from which they retired, are limited to working 169 days per school year. Retired teachers from McCracken County Schools will be honored with this rate of pay due to their familiarity with the facilities, staff, local policies, local cultures, families, and students; loyalty to the district; experience; and to encourage teachers to seek employment with the district and remain with the district knowing this benefit is available to them upon retirement.*

Substitute teachers who teach twenty (20) or more consecutive days at a school for the same teacher shall be paid from the certified teacher salary scale. If a substitute teaches in a vacant position and is hired as a teacher for that position, they shall be paid for their consecutive time subbing in that same position from the certified teacher salary scale, regardless of whether or not they taught as a substitute for twenty (20) or more consecutive days in that position.

Substitute teachers must hold a valid certificate issued by the Kentucky Education Professional Standards Board.

| Classified Substitute Classification | Daily Rate | Hourly Rate |
|--|---------------|----------------|
| Account Clerk II | NA | \$ 13.19 |
| Administrative Secretary II | NA | \$ 13.19 |
| Assistant Activities Director | NA | \$ 20.73 |
| Bus Driver | \$ 65.93 | NA |
| Bus Monitor Preschool | \$ 46.31 | NA |
| Bus Monitor Special Ed. | \$ 46.31 | NA |
| Clerical Assistant I | \$ 63.87 | NA |
| Computer Software Technician | NA | \$ 17.41 |
| Custodian | NA | \$ 9.58 |
| Delivery Driver | NA | \$ 10.13 |
| Educational Interpreter I | NA | \$ 18.15 |
| Food Service Clerk | NA | \$ 13.19 |
| Food Service Assistant | NA | Minimum Wage |
| Instructional Assistant I | \$ 63.87 | NA |
| Maintenance Technician III | NA | \$ 14.17 |
| Maintenance Worker II | NA | \$ 11.54 |
| Microcomputer Specialist | NA | \$ 9.27 |
| Payroll Clerk II | NA | \$ 13.19 |
| Receptionist | NA | \$ 8.55 |
| Resource Officer | NA | \$ 14.17 |
| Resource Officer-SLEO/POPS | NA | \$ 19.79 |
| School Nurse | NA | \$ 21.34 |
| Staff Support Secretary | NA | \$ 11.84 |
| Secretary Elementary/Intermediate School | \$ 94.78 | NA |
| Secretary High School | \$ 94.78 | NA |
| Secretary Middle School | \$ 94.78 | NA |
| Superintendent Secretary | NA | \$ 13.19 |
| Vehicle Mechanic I | NA | \$ 13.50 |
| Voice Data Communication Specialist | NA | \$ 17.41 |

With superintendent approval as needed, substitutes for classified positions not listed above may be paid at 73% of the starting rate of pay for the regular position.