# **McCracken County Public Schools**

# 2014-2015 Salary Schedule



For the period of July 1, 2014 through June 30, 2015

McCracken County Public Schools 435 Berger Road Paducah, KY 42003 270-538-4000

#### McCracken County Public Schools Administrative Salary Schedule

1% Raise	2014-2015	
POSITION	NUMBER OF WORK DAYS	ADMINISTRATIVE ANNUAL INCREMENT*
Superintendent, McCracken County School District	241	Superintendent salary (base & extended days) plus administrative increment adjusted
		to reflect a salary: \$145,000
Assistant Superintendent - Curriculum/Instruction/DTC Assistant Superintendent - Administration/Personnel/Finance	241	Assistant Superintendent salary (base & extended days) plus administrative increment adjusted
		to reflect a salary: \$99,369
Principal, McCracken County High School	241	High School Principal's salary (base & extended days) plus administrative increment adjusted
		to reflect a salary: \$113,120
Principal, Commonwealth Middle College	Minimum of 180	Middle College Principal's salary (base & extended days) plus administrative increment adjusted
		to reflect a daily salary: \$331.01
Principal, Lone Oak Middle School Principal, Heath Middle School Principal, Reidland Middle School	241	Middle School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary:
		\$90,330
Principal, Lone Oak Elementary School Principal, Heath Elementary School Principal, Reidland Elementary School	241	Elementary/Intermediate School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary:
Principal, Hendron/Lone Oak Elementary School Principal, Farley Elementary School		\$84,124 With 625+ enrollment**, additional increment of:
Principal, Concord Elementary School Principal, Lone Oak Intermediate School		\$2,000 for a total of \$86,124
Assistant Principal, Houses-McCracken County High School	227	Assistant School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary:
		\$81,030
Assistant Principal, Lone Oak Middle School Assistant Principal, Heath Middle School	217	Assistant School Principal's salary (base & extended days) plus administrative increment adjusted
Assistant Principal, Reidland Middle School		to reflect a salary: \$64,150
Assistant Principal, Concord Elementary School	193	Base & extended days plus stipend of \$4,379
***Director of Elementary School Instruction ***Director of Exceptional Children	241	Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted
***Director of Middle School Instruction ***Director of Pupil Personnel		to reflect a salary: \$88,469
Director of District Wide Programs	220	Director of District Wide Programs' salary (base & extended days) plus administrative increment adjusted
		to reflect a salary: \$80,761
Director of Public Relations	220	Director of Public Relations' salary (base & extended days) for certified See Classified Schedule: Job Class 8102 for classified
Special Events Coordinator	187	Special Events Coordinator salary (base & extended days)
Director of Food Service	220	See Classified Schedule: Job Class 7467
Director of Facilities	241	See Classified Schedule: Job Class 8461
District Coordinator of Transportation	241	See Classified Schedule: Job Class 8902
Stipends Network Support Coordinator		\$7,070
Technical Support Coordinator/Board of Education Technical Support Activities Director, McCracken County High School		\$7,070  Increment added to base & extended days to reflect MCHS Assistant Principal salary if employee has administrative certification
Finance Technology		\$14,242 \$14,242
Coordinator, ESS (1 @ each school) Coordinator, School Professional Development Head Teacher - Juv. Detention Center/Alternative School		\$26.55/Hour, Max. \$1445 Annually; Timesheet Required \$26.55/Hour, Max. \$812 Annually; Timesheet Required \$2,552
Secretary-Board of Education Student Records Lead		\$3,619 \$11,586
ESS Instructors-Certified ESS Tutor-Classified		\$26.55 Hr. \$8.00 Hr.
ESS Peer Tutor Homebound Instructors		Minimum Wage \$26.55 Hr.
School Psychologist (Lead)	220	Salary (base & extended days) plus school psychologist increment adjusted to reflect a salary:

\*For any administrative position filled by certified personnel with an earned doctorate degree recognized by EPSB, \$3,000 will be added to the annual salary shown.
\*\*Enrollment figure to be based on prior year, end of 4th month projections used for staffing allocations.

#### McCracken County Public Schools Certified Teacher Salary Schedule

186 DAY SALARY SCHEDULE	
2014-2015	
CERTIFIED TEACHING STAFF	

1% Raise

EXPERIENCE LEVEL		ANK III HELOR'S	
	DEGREE		
0	\$	37,039	
1	\$	37,334	
2	\$	37,543	
3	\$	37,773	
4	\$	41,517	
5	\$	41,812	
6	\$	41,967	
7	\$	42,199	
8	\$	42,431	
9	\$	42,663	
10	\$	47,928	
11	\$	48,262	
12	\$	48,549	
13	\$	48,724	
14	\$	48,724	
15	\$	50,821	
16	\$	50,821	
17	\$	50,821	
18	\$	50,821	
19	\$	50,821	
20	\$	52,056	
21	\$	52,056	
22	\$	52,056	
23	\$	52,056	
24	\$	52,056	
25	\$	52,056	
26	\$	52,056	
27	\$	52,056	
28	\$	52,056	
29	\$	52,056	
30	\$	52,056	

	ANK II
	STER'S
	EGREE
\$	41,024
\$	41,319
\$	41,532
\$	41,763
\$ \$ \$ \$ \$	45,543
\$	45,838
\$	45,995
\$	46,229
\$	46,456
\$ \$	41,024 41,319 41,532 41,763 45,543 45,838 45,995 46,229 46,456 46,689 51,969
\$	51,969
\$	52,302
\$	52,302 52,585
\$	52,822
\$	52,822 53,052 55,475 55,475 55,475 55,475 55,475 56,750
\$	55,475
\$	55,475
\$	55,475
\$	55,475
\$	55,475
\$	56,750
\$	56,750
\$	56,750 56,750 56,750
\$	56,750
\$	56,750
	56,750 57,279 57,279 57,279
\$	57,279
\$	57,279
\$ \$	57,279 57,279
<b> </b> \$	57,279 57,279
\$	58,083

1	RANK I		RANK I +		RANK I +		RANK I +	
MA	ASTER'S +		NBPTS	I I		DOCTORATE   DOC		CTORATE +
	HOURS		RTIFICATION	DEGREE		NBC		
\$	44,996	\$	46,996	\$	47,996	\$	49,996	
\$	45,291	\$	47,291	\$	48,291	\$	50,291	
\$	45,503	\$	47,503	\$	48,503	\$	50,503	
\$	45,735	\$	47,735	\$	48,735	\$	50,735	
\$	49,514	\$	51,514	\$	52,514	\$	54,514	
\$	49,808	\$	51,808	\$	52,808	\$	54,808	
\$	49,961	\$	51,961	\$	52,961	\$	54,961	
\$	50,192	\$	52,192	\$	53,192	\$	55,192	
\$	50,423	\$	52,423	\$	53,423	\$	55,423	
\$	50,659	\$	52,659	\$	53,659	\$	55,659	
\$	55,961	\$	57,961	\$	58,961	\$	60,961	
\$	56,295	\$	58,295	\$	59,295	\$	61,295	
\$	56,576	\$	58,576	\$	59,576	\$	61,576	
\$	56,811	\$	58,811	\$	59,811	\$	61,811	
\$	57,044	\$	59,044	\$	60,044	\$	62,044	
\$	59,491	\$	61,491	\$	62,491	\$	64,491	
\$	59,491	\$	61,491	\$	62,491	\$	64,491	
\$	59,491	\$	61,491	\$	62,491	\$	64,491	
\$	59,491	\$	61,491	\$	62,491	\$	64,491	
\$	59,491	\$	61,491	\$	62,491	\$	64,491	
\$	60,878	\$	62,878	\$	63,878	\$	65,878	
\$	60,878	\$	62,878	\$	63,878	\$	65,878	
\$	60,878	\$	62,878	\$	63,878	\$	65,878	
\$	60,878	\$	62,878	\$	63,878	\$	65,878	
\$	60,878	\$	62,878	\$	63,878	\$	65,878	
\$	61,407	\$	63,407	\$	64,407	\$	66,407	
\$	61,407	\$	63,407	\$	64,407	\$	66,407	
\$	61,407	\$	63,407	\$	64,407	\$	66,407	
\$	61,407	\$	63,407	\$	64,407	\$	66,407	
\$	61,407	\$	63,407	\$	64,407	\$	66,407	
\$	62,211	\$	64,211	\$	65,211	\$	67,211	

Rank IV<15	\$ 34,445
Rank V<15	\$ 30,043
Rank IV=>15	\$ 34,765
Rank V=>15	\$ 33,867

Adjunct instructors wil be paid based on rank and experience from the certified salary schedule.

Certified employees with certification from the National Board for Professional Teaching Standards who are employed in their area of certification for 50% or more of their teaching assignment shall receive a \$2000 supplement as shown, pursuant to KRS 157.395. Certified employees with an earned Doctorate Degree recognized by the Education Professional Standards Board will receive a \$3000 supplement as shown.

#### McCracken County Public Schools Certified Teacher Salary Schedule

187 DAY SALARY SCHEI	DULE		
2014-2015			
CERTIFIED TEACHING STAFF			

1% Raise

EXPERIENCE LEVEL	RANK III BACHELOR'S		
	DEGREE		
0	\$	37,238	
1	\$	37,535	
2	\$	37,745	
3	\$	37,976	
4	\$	41,740	
5	\$	42,037	
6	\$	42,193	
7	\$	42,426	
8	\$	42,659	
9	\$	42,893	
10	\$	48,186	
11	\$	48,521	
12	\$	48,810	
13	\$	48,986	
14	\$	48,986	
15	\$	51,094	
16	\$	51,094	
17	\$	51,094	
18	\$	51,094	
19	\$	51,094	
20	\$	52,336	
21	\$	52,336	
22	\$	52,336	
23	\$	52,336	
24	\$	52,336	
25	\$	52,336	
26	\$	52,336	
27	\$	52,336	
28	\$	52,336	
29	\$	52,336	
30	\$	52,336	

	ANK II
MA	STER'S
DI	EGREE
\$	41,244
\$	41,541
\$	41,755
\$	41,988
\$ \$	41,244 41,541 41,755 41,988 45,788 46,084 46,242 46,477 46,705 46,940 52,248 52,584 52,584 52,587 53,106 53,337 55,773 55,773
\$	46,084
\$ \$ \$	46,242
\$	46,477
\$	46,705
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	46,940
\$	52,248
\$	52,584
\$	52,867
\$	53,106
\$	53,337
\$	55,773
\$	55,773
\$	55,773
\$	55,773
\$	55.//S
\$	57,055 57,055
\$	57,055
\$	57,055
\$	57,055
\$	57,055
\$ \$ \$ \$	57,055 57,055 57,587 57,587 57,587
\$	57,587
\$	57,587
\$ \$	57,587
\$	57,587
\$	58,395

RANK I		RANK I +		RANK I +		RANK I +	
MA	STER'S +	N	IBPTS	DOCTORATE		DO	CTORATE +
30	HOURS	CERT	TFICATION	DEGREE			NBC
\$	45,238	\$	47,238	\$	48,238	\$	50,238
\$	45,535	\$	47,535	\$	48,535	\$	50,535
\$	45,748	\$	47,748	\$	48,748	\$	50,748
\$	45,981	\$	47,981	\$	48,981	\$	50,981
\$	49,780	\$	51,780	\$	52,780	\$	54,780
\$	50,076	\$	52,076	\$	53,076	\$	55,076
\$	50,229	\$	52,229	\$	53,229	\$	55,229
\$	50,462	\$	52,462	\$	53,462	\$	55,462
\$	50,694	\$	52,694	\$	53,694	\$	55,694
\$	50,931	\$	52,931	\$	53,931	\$	55,931
\$	56,262	\$	58,262	\$	59,262	\$	61,262
\$	56,597	\$	58,597	\$	59,597	\$	61,597
\$	56,880	\$	58,880	\$	59,880	\$	61,880
\$	57,117	\$	59,117	\$	60,117	\$	62,117
\$	57,351	\$	59,351	\$	60,351	\$	62,351
\$	59,811	\$	61,811	\$	62,811	\$	64,811
\$	59,811	\$	61,811	\$	62,811	\$	64,811
\$	59,811	\$	61,811	\$	62,811	\$	64,811
\$	59,811	\$	61,811	\$	62,811	\$	64,811
\$	59,811	\$	61,811	\$	62,811	\$	64,811
\$	61,205	\$	63,205	\$	64,205	\$	66,205
\$	61,205	\$	63,205	\$	64,205	\$	66,205
\$	61,205	\$	63,205	\$	64,205	\$	66,205
\$	61,205	\$	63,205	\$	64,205	\$	66,205
\$	61,205	\$	63,205	\$	64,205	\$	66,205
\$	61,737	\$	63,737	\$	64,737	\$	66,737
\$	61,737	\$	63,737	\$	64,737	\$	66,737
\$	61,737	\$	63,737	\$	64,737	\$	66,737
\$	61,737	\$	63,737	\$	64,737	\$	66,737
\$	61,737	\$	63,737	\$	64,737	\$	66,737
\$	62,545	\$	64,545	\$	65,545	\$	67,545

Rank IV<15	\$ 34,630
Rank V<15	\$ 30,205
Rank IV=>15	\$ 34,952
Rank V=>15	\$ 34,049

Adjunct instructors wil be paid based on rank and experience from the certified salary schedule.

Certified employees with certification from the National Board for Professional Teaching Standards who are employed in their area of certification for 50% or more of their teaching assignment shall receive a \$2000 supplement as shown, pursuant to KRS 157.395. Certified employees with an earned Doctorate Degree recognized by the Education Professional Standards Board will receive a \$3000 supplement as shown.

# McCracken County Public Schools Extended Days Schedule

#### 2014-2015

	NUMBER OF
POSITION:	DAYS*
Agriculture Teacher	55
Activities Director-MCHS	41
Certified Teaching Staff	1
Guidance Counselor-Commonwealth Middle College	Max. Contract 100 Days
Guidance Counselor-Elementary/Intermediate School	10
Guidance Counselor-High School	17
Guidance Counselor-Middle School	14
Guidance Counselor-Title I	10
Librarian	13
School Psychologist (Lead)	34
Teacher-Juvenile Detention Center	Up to 34
Testing Specialist/School Psychologist	19
Principal-High School	55
Principal-Middle School	55
Principal-Elementary/Intermediate School	55
Principal-Middle College	54
Assistant Principal-High School	31
Assistant Principal-Middle School	31
Assistant Principal-Elementary/Intermediate School	7
<u> </u>	
Asst. Superintendent	<u>55</u>
Director of Elementary School Instruction	55
Director of Exceptional Children	55
Director of Food Services	34
Director of Middle School Instruction	55
Director of Public Relations	34
Director of Pupil Personnel	55
Director of District Wide Programs	34
District Coordinator of Transportation	55

<sup>\*</sup>These days are in addition to the base 186 day contract.

#### McCracken County Public Schools Co-Curricular Extra-Curricular Supplement Schedule

#### 2014-2015

Years of Service in McCracken County for Each Increment Position (assumes employment in same position)	Annual Value
0-3 Years	-
4-6 Years	\$ 200
7-9 Years	\$ 400
10-14 Years	\$ 700
15-19 Years	\$ 900
20+ Years	\$ 1,100

Position	Annual	Value
High School (1 position per school unless otherwise noted)	•	
Academic Team Head Coach	\$	2,500
Academic Team Assistant Coach	\$	1,800
Athletic Trainer (portion paid by MCHS)	\$	19,500
Band Director	\$	10,000
Band Assistant Director	\$	6,000
Band Guard Director	\$	4,000
Band Guard Assistant Director*	\$	2,000
Band Jazz Director	\$	2,000
Band Marching Instructor*	\$	2,000
Band Percussion Director	\$	2,000
Baseball Head Coach	\$	7,500
Baseball Junior Varsity Coach		
	\$	3,500
Baseball Level 1 Assistant Coach	\$	2,500
Baseball Level 2 Assistant Coach	\$	1,500
Basketball Head Coach-Boys	\$	13,500
Basketball Varsity Assistant Coach-Boys	\$	6,000
Basketball Junior Varsity Coach-Boys	\$	6,000
Basketball 9th Grade Coach-Boys	\$	3,000
Basketball Head Coach-Girls	\$	13,500
Basketball Varsity Assistant Coach-Girls	\$	6,000
Basketball Junior Varsity Coach-Girls	\$	6,000
Basketball 9th Grade Coach-Girls	\$	3,000
Basketball Little League Coordinator-Boys and Girls*	\$	3,000
Bass Fishing Coach	\$	1,500
Bowling Coach	\$	2,500
Cheerleading Head Coach	\$	3,250
Cheerleading Level 1 Assistant Coach	\$	2,750
Cheerleading Level 2 Assistant Coach	\$	1,750
Cheerleading Level 3 Assistant Coach (2 positions)	\$	1,250
Cross Country Coach-Boys	\$	3,000
Cross Country Coach-Girls	\$	3,000
Dance Sponsor	\$	2,500
Drama	\$	2,500
Football Head Coach	\$	13,500
Football Offensive Coordinator	\$	6,000
Football Defensive Coordinator	\$	6,000
Football Level 1 Assistant Coach (2 positions)	\$	4,000
Football Level 2 Assistant Coach (2 positions)	\$	3,000
Football Level 3 Assistant Coach (3 positions)	\$	2,500
Football Level 4 Assistant Coach (3 positions)*	\$	1,500
Future Problem Solving Coach/Evaluator	\$	1,000
Golf Coach	\$	3,000
Intramural Sports Coordinator	\$	5,000
Newspaper Sponsor	\$	1,200
Orchestra Director	\$	2,500
Soccer Head Coach-Boys	\$	7,500
Soccer Assistant Coach-Boys	\$	3,500
Soccer 9th Grade Coach-Boys	\$	2,500
Soccer Keeper Coach-Boys	\$	1,500
Soccer Head Coach-Girls	\$	7,500
Soccer Assistant Coach-Girls	\$	3,500
Soccer 9th Grade Coach-Girls	\$	2,500
Soccer Keeper Coach-Girls	\$	1,500
Softball Head Coach	\$	7,500
Softball Junior Varsity Coach	\$	3,500
Softball Level 1 Assistant Coach	\$	2,500
Softball Level 2 Assistant Coach	\$	1,500
Speech/Debate Head Coach	\$	2,200
Opecon/Debate Fleat Coatri	ΙΨ	۷,۷00

\$ 1,100	
<b>5</b>	
Position	Annual Value
High School (1 position per school unless otherwise not	
Speech/Debate Assistant Coach	\$ 1,800
Swim Coach	\$ 2,700
Strength and Conditioning Coordinator*	\$ 2,500
Tennis Head Coach	\$ 4,000
Tennis Assistant Coach (2 positions)	\$ 2,000
Tournament Coordinator	\$ 5,250
Track Head Coach-Boys	\$ 2,400
Track Assistant Coach-Boys	\$ 1,500
Track Head Coach-Girls	\$ 2,400
Track Assistant Coach-Girls	\$ 1,500
Vocal Music Director	\$ 2,500
Volleyball Head Coach	\$ 7,500
Volleyball Varsity Assistant Coach	\$ 3,500
Volleyball Junior Varsity Coach	\$ 2,500
Volleyball 9th Grade Coach	\$ 1,600
Volleyball Middle School Head Coach (1 per district)*	\$ 1,380
Volleyball Middle School Level 1 Assistant (1 per district)*	\$ 730
Volleyball Middle School Level 2 Assistant (1 per district)*	\$ 430
Wrestling Head Coach	\$ 4,000
Wrestling Assistant Coach	\$ 1,500
Yearbook Sponsor	\$ 1,200
Middle School (1 position per school unless otherwise n	
Academic Team Head Coach	\$ 1,593
Academic Team Assistant Coach	\$ 1,155
Academic Team Assistant Coach-6th Grade	\$ 1,155
Activities Director	\$ 1,500
Band Director	\$ 2,487
Baseball Coach	\$ 1,000
Basketball 7th Grade Head Coach-Boys	\$ 1,299
Basketball 7th Grade Head Coach-Girls	\$ 1,299 \$ 1,725
Basketball 8th Grade Head Coach-Boys	
Basketball 8th Grade Head Coach-Girls	\$ 1,725 \$ 861
Cheerleading 7th Grade Head Coach Cheerleading 8th Grade Head Coach	\$ 861 \$ 1,254
Football 7th Grade Head Coach	
Football 8th Grade Head Coach	\$ 1,299 \$ 1,725
	\$ 530
Football Paraprofessional Future Problem Solving Coach/Evaluator	\$ 594
Math Counts Coach	\$ 1,155
Soccer Coach-Boys	\$ 1,116
Soccer Coach-Girls	\$ 1,116
Softball Coach	\$ 1,000
Track Coach	\$ 1,116
Vocal Music Director	\$ 1,177
Vocal Music Director (hired 7/1/2013 or after)	\$ 1,177
	7
Intermediate School (1 position per school unless otherw Academic Team Head Coach	\$ 1,593
Academic Team Assistant Coach	\$ 1,155 \$ 1,593
Band Director Future Problem Solving Coach/Evaluator	\$ 1,595
	\$ 594
Vocal Music Director  Elementary School (K-5) (1 position per school unless of	
Academic Team Head Coach	\$ 1,593
Academic Team Assistant Coach	\$ 1,155
Band Director	\$ 2,487
Band Director (hired 7/1/2013 or after)	\$ 2,467
Future Problem Solving Coach/Evaluator	
Vocal Music Director	
Vocal Music Director  Vocal Music Director (hired 7/1/2013 or after)	\$ 1,177 \$ 594
voca: Music Director (Hiled 1/1/2013 Of after)	ψ 594

<sup>\*</sup>Booster-funded positions

#### McCracken County Public Schools Classified Salary Schedule

1% Raise

#### Classified Annual Salaries & Hourly Rates 2014-2015

Note: Positions that require a degree are paid an annual salary and contribute to KTRS rather than CERS.

	that require a degree are paid an annual salary and ci														
Job Class	Job	Hours	Contract	Minimum						Υe	ears of Experien	ce			
Code	Classification	per Day	Days	Degree		0	1		2	3	4	5	6-14	15-19	20+
7161	Accounting Manager	8.0	241		\$	41,047 \$	42,125	\$	43,233 \$	44,376					\$ 50,630
		8.0		Dacricioi 3											
7164	Account Clerk II		241		\$	17.56 \$	17.74		17.93 \$	18.09				\$ 18.79	
7177	Warehouse/Property Records Technician	8.0	241		\$	16.72 \$		\$	16.81 \$	16.88	\$ 16.94			\$ 17.17	\$ 17.26
8183	Grant Writer/Communications Specialist	8.0	220	Bachelor's	\$	44,218 \$	44,218	\$	44,218 \$	44,218	\$ 44,218	\$ 44,218	\$ 44,218	\$ 44,218	\$ 44,218
7191	Pavroll Clerk II	8.0	241		\$	17.56 \$	17.74	\$	17.93 \$	18.09	\$ 18.28	\$ 18.44	\$ 18.64	\$ 18.79	\$ 18.93
7205	Food Service Clerk	8.0	241		\$	17.56 \$		\$	17.93 \$	18.09					\$ 18.93
7212	Food Service Manager I	7.5	185		\$	13.59 \$	14.00		14.41 \$	14.83					
7233	Food Service Assistant	Vary	185		\$	10.82 \$	11.22	\$	11.63 \$	12.02	\$ 12.46	\$ 12.70	\$ 13.36	\$ 13.58	\$ 13.67
7263	School Nurse	7.5	186	Bachelor's	\$	29.030 \$	29.253	\$	29,407 \$	29,630	\$ 29,839	\$ 30,048	\$ 30.313	\$ 30.662	\$ 30,997
7291	Physical/Occupational Therapist	7.5	187	Associate's		56,273 \$	56,273		56,273 \$	56,273					\$ 56,273
				ASSOCIATE S											
7292	Physical Therapy Assistant	7.5	186		\$	20.80 \$	20.97		21.08 \$	21.24					\$ 22.22
7320	Instructional Assistant I	7.5	186		\$	11.36 \$	11.39	\$	11.43 \$	11.47	\$ 11.49	\$ 11.54	\$ 11.64	\$ 11.88	\$ 13.57
7336	Educational Interpreter II	7.5	186		\$	24.25 \$	24.40	\$	24.54 \$	24.69	\$ 24.85	\$ 25.00	\$ 25.18	\$ 25.32	\$ 25.46
7467	Director of Food Service	8.0	220	Bachelor's	\$	55,550 \$	55,550		55,550 \$	55,550					\$ 55,550
7443		8.0	241			18.90 \$			19.34 \$	19.57					
	Maintenance Technician III				\$		19.13								
7447	Maintenance Worker II	8.0	241		\$	15.40 \$	15.72		16.05 \$	16.37				\$ 17.55	\$ 17.73
8461	Director of Facilities	8.0	241	Bachelor's	\$	88,469 \$	88,469	\$	88,469 \$	88,469	\$ 88,469	\$ 88,469	\$ 88,469	\$ 88,469	\$ 88,469
7474	Coordinator III (21st CCLC Program Director)	8.0	Vary	Bachelor's			176.75/day	\$	176.75/day \$	176.75/day	\$176.75/day	\$176.75/day		\$176.75/day	\$176.75/day
7475				Dadificiol 3						21.97					
	Coordinator II-Level 1 (21st CCLC Site Coordinator)	Vary	Vary		\$										
8475	Coordinator II-Level 2 (21st CCLC Site Coordinator)	Vary	Vary		\$	16.16 \$		\$	16.16 \$		\$ 16.16			\$ 16.16	\$ 16.16
7521	Communication Specialist (Voice Data)	8.0	241		\$	23.29 \$	23.51		23.77 \$	23.99		\$ 24.41			\$ 25.13
7525	Computer Technician	8.0	Varv		\$	23.29 \$	23.51	\$	23.77 \$	23.99		\$ 24.41	\$ 24.65	\$ 24.89	\$ 25.13
7526	Computer Lab Technician	7.5	186		\$	11.36 \$			11.43 \$	11.47					\$ 13.57
7531	Computer Software Technician	8.0	241		\$	23.29 \$	23.51		23.77 \$	23.99		\$ 24.41			
7534	Microcomputer Specialist	8.0	Vary		\$	12.43 \$	12.46	\$	12.51 \$	12.55	\$ 12.57	\$ 12.64	\$ 12.71	\$ 12.96	\$ 14.59
7609	Custodian I	8.0	201 to 241		\$	12.81 \$	13.14	\$	13.44 \$	13.80	\$ 14.17	\$ 14.82	\$ 14.99	\$ 15.21	\$ 15.32
7724	Purchasing Technician	8.0	241		\$	17.56 \$	17.74	\$	17.93 \$	18.09	\$ 18.28	\$ 18.44	\$ 18.64		
7761		8.0	241			17.56 \$	17.74		17.93 \$	18.09		\$ 18.44			\$ 18.93
	Secretary Superintendent				\$										
7765	Secretary Administrative II	8.0	241		99	17.56 \$		\$	17.93 \$	18.09					\$ 18.93
7773	Secretary High School	8.0	232		\$	15.82 \$	16.03	\$	16.20 \$	16.29	\$ 16.37	\$ 16.43	\$ 16.50	\$ 16.91	\$ 17.56
7774	Secretary Middle School	8.0	232		\$	15.82 \$	16.03	\$	16.20 \$	16.29	\$ 16.37	\$ 16.43	\$ 16.50	\$ 16.91	\$ 17.56
7775	Secretary Elementary or Intermediate School	8.0	232		\$	15.82 \$		\$	16.20 \$	16.29	\$ 16.37				\$ 17.56
7776	Staff Support Secretary	Vary	Vary		\$	12.70 \$	12.73		12.79 \$	12.83					
7783	Clerical Assistant I	7.5	Vary		\$	11.36 \$	11.39	\$	11.43 \$	11.47	\$ 11.49	\$ 11.54	\$ 11.64	\$ 11.88	\$ 13.57
7788	Student Worker	Vary	Vary					_			Minimum Wage	•			
7791	Receptionist	8.0	Vary		\$	11.36 \$	11.39	Ι¢	11.43 \$	11.47		\$ 11.54	\$ 11.64	\$ 11.88	\$ 13.57
7821		8.0													
	Resource Officer Supervisor		241		\$	24.66 \$	25.24		25.84 \$	26.45					
7824	Resource Officer	8.0	186		\$	19.30 \$	19.88	\$	20.47 \$	21.09	\$ 21.40	\$ 22.04	\$ 22.69	\$ 23.39	\$ 23.66
7862	Attendance Specialist	8.0	186		\$	19.30 \$	19.88	\$	20.47 \$	21.09	\$ 21.40	\$ 22.04	\$ 22.69	\$ 23.39	\$ 23.66
7906	Transportation Data Assistant	8.0	233		\$	15.82 \$	16.03		16.20 \$	16.29					
7912		8.0													
	Vehicle Maintenance Supervisor		241		\$	21.30 \$		\$	21.82 \$	22.10					\$ 23.31
7916	Vehicle Mechanic I	8.0	241		\$	17.97 \$	18.21		18.39 \$	18.61					\$ 19.71
7941	Bus Driver (Preschool)	Daily Rate	133		\$	70.73 \$	77.88	\$	82.94 \$	83.88	\$ 84.65	\$ 84.87	\$ 85.03	\$ 86.46	\$ 87.23
7941	Bus Driver (Regular & Special Ed.) Double Route	Daily Rate	181		\$	64.30 \$		\$	75.40 \$	76.25					\$ 79.30
7942	Bus Monitor (Preschool)	Daily Rate	133		\$	56.71 \$	57.20		57.59 \$	57.97					\$ 61.33
7942	Bus Monitor (Regular & Special Ed.) Double Route	Daily Rate	181		\$	51.55 \$	52.00		52.35 \$	52.70				\$ 55.25	
7963	Delivery Driver	8.0	241		\$	12.81 \$	13.14	\$	13.44 \$	13.80	\$ 14.17	\$ 14.82	\$ 14.99	\$ 15.21	\$ 15.32
8102	Director of Public Relations	8.0	220	Bachelor's	5	\$55.000	\$55.000		\$55,000	\$55.000	\$55,000	\$55,000	\$55,000	\$55,000	\$55.000
8315	Musical Accompanist	3.0	150		\$	30.00 \$	30.00	Ф	30.00 \$	30.00					
8324	Kindergarten Instructional Assistant	7.5	186		\$	11.36 \$		\$	11.43 \$		\$ 11.49			\$ 11.88	\$ 13.57
8325	Instructional Assistant I (<7/1/1989)	7.5	186		\$	11.36 \$	11.39	\$	11.43 \$	11.47	\$ 11.49	\$ 11.54	\$ 11.64	\$ 11.88	\$ 14.99
8325	Special Education Instructional Assistant	7.5	186		\$	11.36 \$	11.39	\$	11.43 \$	11.47	\$ 11.49	\$ 11.54	\$ 11.64	\$ 11.88	\$ 13.57
8326	Title I Instructional Assistant	7.5	186		\$	11.36 \$	11.39		11.43 \$	11.47					\$ 13.57
8327	Preschool Instructional Assistant	7.5	186	<b>—</b>	\$	11.36 \$	11.39		11.43 \$	11.47					\$ 13.57
8328	In-School Detention Proctor	7.5	186		\$	11.36 \$	11.39		11.43 \$	11.47					\$ 13.57
8329	Instructional Assistant-JDC	7.5	220		\$	11.36 \$	11.39	\$	11.43 \$	11.47	\$ 11.49	\$ 11.54	\$ 11.64	\$ 11.88	\$ 13.57
8330	Instructional Assistant-21st CCLC	Vary	Vary		\$	11.36 \$	11.39	\$	11.43 \$	11.47	\$ 11.49			\$ 11.88	\$ 13.57
8333	Juvenile Justice Coordinator	7.5	186		\$	21.55 \$	21.55		21.55 \$	21.55				\$ 21.55	\$ 21.55
				De de de d											
8344	Assistant Activities Director	8.0	200		\$	45,450 \$	45,450		45,450 \$					\$ 45,450	\$ 45,450
8422	Energy Manager	8.0	241	Bachelor's	\$	46,460 \$	46,460	\$	46,460 \$	46,460	\$ 46,460	\$ 46,460	\$ 46,460	\$ 46,460	\$ 46,460
8902	District Coordinator of Transportation	40 per week	241		\$	28.06 \$	28.06	\$	28.06 \$	28.06	\$ 28.06	\$ 28.06	\$ 28.06	\$ 28.06	\$ 28.06
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### McCracken County Public Schools FRYSC and Day Care Salary Schedule

#### 2014-2015

1% Raise

		Family Re	source an	d Youth Se	rvices Cent	ers Salary	Schedule						
	2014-2015												
	SALARY EMPLOYEES-DAILY RATE*	Years of Experience											
Job Class	Job	Hours	Contract	Minimum									
Code	Classification	per Day	Days	Degree	0	1	2	3	4	5	6-14	15-19	20+
	Daily Rate												
7332	Program Specialist I (FRC or YSC Assistant Coordinator)	8	Vary	BA			\$ 149.45						
7492	FRC or YSC Coordinator II	8	Vary	BA			\$ 204.18						
	FRC or YSC Coordinator II (hired 7/1/2014 or after)	8	Vary	BA	\$ 165.00	\$ 169.79	\$ 174.71	\$ 179.78	\$ 184.98	\$ 190.33	\$ 199.13	\$ 201.11	\$ 201.51
* Salaries a	* Salaries are listed in terms of daily rate for 8 hours per day because contract days vary among FRYSC Centers.												
	2014-2015												
	HOURLY EMPLOYEES							Year	s of Experier	nce			
Job Class		Hours	Contract	Minimum									
Code	Classification	per Day	Days	Degree	0	1	2	3	4	5	6-14	15-19	20+
8772	Secretary I FRC or YSC	Vary	Vary	N/A	\$ 12.46	\$ 12.46	\$ 12.46	\$ 12.46	\$ 12.46	\$ 12.46	\$ 14.95	\$ 14.95	\$ 14.95
7788	Student Worker (FRC or YSC Peer Tutor)	Vary	Vary	N/A	Minimum Wage								
					•		·		•				

	Day Care Salary Schedule																					
	2014-2015																					
	HOURLY EMPLOYEES				Years of Experience																	
Job Class	Job	Hours	Contract	Minimum																		
Code	Classification	per Day	Days	Degree		0		1		2		3		4		5	6-	-14	1	15-19		20+
4099	Child Care Homework Director-Certified	Vary	Vary	N/A	ESS	S Rate	ESS	S Rate	ESS	S Rate	ESS	Rate	ESS	Rate	ESS	S Rate	ESS	Rate	ESS	S Rate	ESS	Rate
7313	Child Development Center Asst. Director-Summer	Vary	Vary	N/A	\$	11.15	\$	11.15	\$	11.15	\$	11.15	\$	11.15	\$	11.15	\$	11.15	\$	11.15	\$	11.15
7317	Child Care Worker	Vary	Vary	N/A	\$	8.08	\$	8.08	\$	8.08	\$	8.08	\$	8.08	\$	8.08	\$	8.08	\$	8.08	\$	8.08
7324	Child Development Center Director	Vary	Vary	N/A	\$	10.34	\$	10.34	\$	10.34	\$	10.34	\$	10.34	\$	10.34	\$	10.34	\$	10.34	\$	10.34
7326	Child Development Center - Asst. Director	Vary	Vary	N/A	\$	8.59	\$	8.59	\$	8.59	\$	8.59	\$	9.42	\$	9.42	\$	9.42	\$	9.42	\$	9.42
7333	Program Specialist II (Child Care Substitutes)	Vary	Vary	N/A	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	8.84	\$	9.09
8317	Child Care Worker-Summer	Vary	Vary	N/A	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	7.83	\$	8.84	\$	9.09	\$	9.42
8318	Child Development Center Director-Summer	Vary	Vary	N/A	\$	14.47	\$	14.47	\$	14.47	\$	14.47	\$	14.47	\$	14.47	\$	14.47	\$	14.47	\$	14.47
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# McCracken County Public Schools Substitute Salary Schedule

1% Raise

2014-2015

Certified Teacher Substitute	Daily	
Classification	Rate	
RANK V	\$	67.67
RANK IV	\$	68.68
RANK III	\$	73.73
RANK II	\$	81.81
RANK I	\$	86.86

Substitute teachers who teach twenty (20) or more consecutive days at a school for the same teacher shall be paid from the certified teacher salary scale.

Substitute teachers must hold a certificate issued by the Kentucky Department of Education.

Classified Substitute		aily		ourly
Classification		ate		Rate
Account Clerk II	NA		\$	12.93
Administrative Secretary II	NA		\$	12.93
Bus Driver	\$	64.29	NA	
Bus Monitor Preschool	\$	45.40	NA	
Bus Monitor Special Ed.	\$	45.40	NA	
Clerical Assistant I	\$	62.62	NA	
Computer Lab Technician	\$	62.62	NA	
Computer Software Technician	NA		\$	17.07
Custodian	NA		\$	9.39
Delivery Driver	NA		\$	9.39
Educational Interpreter I	NA		\$	15.25
Food Service Assistant	NA		\$	12.93
Food Service Worker	NA			ım Wage
In-School Detention Monitor	\$	62.62	NA	
Instructional Assistant I	\$	62.62	NA	
Lead Maintenance Worker	NA		\$	16.56
Maintenance Technician III	NA		\$	13.89
Maintenance Worker II	NA		\$	11.31
Microcomputer Specialist	NA		\$	9.09
Payroll Clerk II	NA		\$	12.93
Receptionist	NA		\$	8.38
Resource Officer	NA		\$	13.89
Resource Officer-SLEO/POPS	NA		\$	19.30
School Nurse	NA		\$	20.25
Secretary Assistant	NA		\$	9.29
Secretary Elementary/Intermediate School	\$	92.92	NA	
Secretary High School	\$	92.92	NA	
Secretary Middle School	\$	92.92	NA	
Superintendent Secretary	NA		\$	12.93
Vehicle Maintenance Attendant	NA		\$	9.41
Vehicle Mechanic I	NA		\$	13.23
Voice Data Communication Specialist	NA		\$	17.07