

# McCracken County Public Schools

## 2018-2019 Salary Schedule



For the period of July 1, 2018 through June 30, 2019

McCracken County Public Schools  
5347 Benton Road  
Paducah, KY 42003  
270-538-4000

*Submitted for Board Approval 9/20/2018*

**McCracken County Public Schools  
Administrative and Extra Stipend Salary Schedule**

2018-2019		
POSITION	NUMBER OF WORK DAYS / YEARS EXPERIENCE	ADMINISTRATIVE ANNUAL INCREMENT*
Superintendent, McCracken County School District	241	Superintendent salary (base & extended days) plus administrative increment adjusted to reflect a salary; \$141,500
Assistant Superintendent - Curriculum/Instruction/DTC Assistant Superintendent - Administration/Personnel/Finance	241	Assistant Superintendent salary (base & extended days) plus administrative increment adjusted to reflect a salary; 0-9 years exp. \$101,863 10+ years exp. \$105,174
Principal, McCracken County High School	241	High School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary; 0-9 years exp. \$115,959 10+ years exp. \$119,728
Principal, Lone Oak Middle School Principal, Heath Middle School Principal, Reidland Middle School	241	Middle School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary; 0-9 years exp. \$90,690 With 400+ enrollment**, additional increment of: \$2,010 for a total of \$92,700 With 550+ enrollment**, additional increment of: \$4,020 for a total of \$94,710 10+ years exp. \$93,637 With 400+ enrollment**, additional increment of: \$2,075 for a total of \$95,712 With 550+ enrollment**, additional increment of: \$4,151 for a total of \$97,788
Principal, Lone Oak Elementary School Principal, Heath Elementary School Principal, Reidland Elementary School Principal, Hendron/Lone Oak Elementary School Principal, Concord Elementary School Principal, Lone Oak Intermediate School Principal, Reidland Intermediate School	241	Elementary/Intermediate School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary; 0-9 years exp. \$86,235 With 400+ enrollment**, additional increment of: \$1,005 for a total of \$87,240 With 550+ enrollment**, additional increment of: \$3,015 for a total of \$89,250 10+ years exp. \$89,038 With 400+ enrollment**, additional increment of: \$1,038 for a total of \$90,076 With 550+ enrollment**, additional increment of: \$3,113 for a total of \$92,151
Assistant Principal, Houses-McCracken County High School	227	Assistant School Principal's salary (base & extended days) plus administrative increment adjusted to reflect a salary; 0-9 years exp. \$83,064 10+ years exp. \$85,764
Assistant Principal, Lone Oak Middle School Assistant Principal, Heath Middle School Assistant Principal, Reidland Middle School	217	Assistant School Principal's salary (base & extended days) plus stipend of \$4,490 for .5 FTE and \$8,980 for 1 FTE 0-9 years exp. 10+ years exp. plus stipend of \$4,636 for .5 FTE and \$9,272 for 1 FTE
Assistant Principal, CES, HES, HLOES, LOES, LOIS, RES	193	Assistant School Principal's salary (base & extended days) plus stipend of \$4,490 for .5 FTE and \$8,980 for 1 FTE 0-9 years exp. 10+ years exp. plus stipend of \$4,636 for .5 FTE and \$9,272 for 1 FTE
***Director of Elementary School Instruction ****Director of Secondary School Instruction ***Director of Pupil Personnel ***Director of District Wide Programs ***Director of Exceptional Children	241	Director of (Ref ***) salary (base & extended days) plus administrative increment adjusted to reflect a salary; 0-9 years exp. \$90,690 10+ years exp. \$93,637
Director of Public Relations	220	Director of Public Relations' salary (base & extended days) for certified See Classified Schedule: Job Class 8102 for classified
Director of Food Service	220	See Classified Schedule: Job Class 7467
Director of Facilities	241	See Classified Schedule: Job Class 8461
District Coordinator of Transportation	241	See Classified Schedule: Job Class 8902
<b>Stipends</b>		
Network Support Coordinator	0-9 years exp. 10+ years exp.	\$7,247 \$7,483
Technical Support Coordinator/Board of Education Technical Support	0-9 years exp. 10+ years exp.	\$7,247 \$7,483
Activities Director, McCracken County High School		Increment added to base & extended days to reflect MCHS Assistant Principal salary
Finance	0-9 years exp. 10+ years exp.	\$14,599 \$15,073
Technology	0-9 years exp. 10+ years exp.	\$14,599 \$15,073
Coordinator, ESS (1 @ each school) Coordinator, School Professional Development		\$27.22/Hour, Max. \$1,512 Annually, Timesheet Required \$27.22/Hour, Max. \$851 Annually, Timesheet Required
Head Teacher - Juv. Detention Center/Alternative School	0-9 years exp. 10+ years exp.	\$2,616 \$2,701
Secretary-Board of Education	0-9 years exp. 10+ years exp.	\$3,710 \$3,831
Personnel Technology Lead	0-9 years exp. 10+ years exp.	\$3,710 \$3,831
District Health Coordinator Stipend	0-9 years exp. 10+ years exp.	\$3,015 \$3,113
Bornleaming Grant Stipend		\$20/Hour, Max. \$1,400 Annually, Timesheet Required
Orchestra Director-District Wide (2 positions)	0-9 years exp. 10+ years exp.	\$2,500 \$2,581
SRO Gun Range Training Stipend	0-9 years exp. 10+ years exp.	\$750 \$774
ESS Instructors-Certified ESS Tutor-Classified ESS Peer Tutor		\$27.22 Hr. \$8.20 Hr. Minimum Wage
ELL/ESL Instructors-Certified (requires ESL certification) Homebound Instructors		\$27.22 Hr. \$27.22 Hr.
School Psychologist (Lead)	220	Salary (base & extended days) plus school psychologist increment adjusted to reflect a salary; 0-9 years exp. \$75,882 10+ years exp. \$78,348

\*For any administrative position filled by certified personnel with an earned doctorate degree recognized by EPSS, \$3,000 will be added to the annual salary shown.  
\*\*Enrollment figure to be based on prior year, end of 4th month projections used for staffing allocations.

Average 3.25% Raise for 10+ Years Experience. Average 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.

Annual amounts listed are rounded to the nearest dollar. Hourly amounts listed are rounded to the nearest cent. Although rounding is used on the salary schedule, MUNIS uses 4 decimal places. The amounts in MUNIS will determine final payroll amounts.

**McCracken County Public Schools  
Certified Teacher Salary Schedule**

<b>187 DAY SALARY SCHEDULE</b>
<b>2018-2019</b>
<b>CERTIFIED TEACHING STAFF</b>

EXPERIENCE LEVEL	RANK III BACHELOR'S DEGREE	RANK II MASTER'S DEGREE	RANK I MASTER'S + 30 HOURS	RANK I + NBPTS CERTIFICATION	RANK I + DOCTORATE DEGREE	RANK I + DOCTORATE + NBC
0	\$ 38,173	\$ 42,279	\$ 46,373	\$ 48,373	\$ 49,373	\$ 51,373
1	\$ 38,477	\$ 42,585	\$ 46,678	\$ 48,678	\$ 49,678	\$ 51,678
2	\$ 38,692	\$ 42,804	\$ 46,897	\$ 48,897	\$ 49,897	\$ 51,897
3	\$ 38,929	\$ 43,042	\$ 47,136	\$ 49,136	\$ 50,136	\$ 52,136
4	\$ 42,788	\$ 46,937	\$ 51,030	\$ 53,030	\$ 54,030	\$ 56,030
5	\$ 43,092	\$ 47,242	\$ 51,333	\$ 53,333	\$ 54,333	\$ 56,333
6	\$ 43,252	\$ 47,402	\$ 51,490	\$ 53,490	\$ 54,490	\$ 56,490
7	\$ 43,491	\$ 47,645	\$ 51,729	\$ 53,729	\$ 54,729	\$ 56,729
8	\$ 43,730	\$ 47,878	\$ 51,966	\$ 53,966	\$ 54,966	\$ 56,966
9	\$ 43,970	\$ 48,118	\$ 52,209	\$ 54,209	\$ 55,209	\$ 57,209
10	\$ 49,556	\$ 54,299	\$ 58,908	\$ 60,908	\$ 61,908	\$ 63,908
11	\$ 49,833	\$ 54,824	\$ 59,230	\$ 61,230	\$ 62,230	\$ 64,230
12	\$ 50,190	\$ 55,347	\$ 59,526	\$ 61,526	\$ 62,526	\$ 64,526
13	\$ 50,634	\$ 55,869	\$ 60,033	\$ 62,033	\$ 63,033	\$ 65,033
14	\$ 51,085	\$ 56,364	\$ 60,509	\$ 62,509	\$ 63,509	\$ 65,509
15	\$ 52,470	\$ 57,494	\$ 62,607	\$ 64,607	\$ 65,607	\$ 67,607
16	\$ 52,470	\$ 58,034	\$ 63,195	\$ 65,195	\$ 66,195	\$ 68,195
17	\$ 52,793	\$ 58,592	\$ 63,785	\$ 65,785	\$ 66,785	\$ 68,785
18	\$ 52,793	\$ 58,592	\$ 63,785	\$ 65,785	\$ 66,785	\$ 68,785
19	\$ 52,793	\$ 59,411	\$ 63,785	\$ 65,785	\$ 66,785	\$ 68,785
20	\$ 53,743	\$ 59,411	\$ 64,605	\$ 66,605	\$ 67,605	\$ 69,605
21	\$ 53,743	\$ 59,411	\$ 64,605	\$ 66,605	\$ 67,605	\$ 69,605
22	\$ 53,743	\$ 59,411	\$ 64,605	\$ 66,605	\$ 67,605	\$ 69,605
23	\$ 53,743	\$ 59,411	\$ 64,605	\$ 66,605	\$ 67,605	\$ 69,605
24	\$ 53,743	\$ 59,411	\$ 64,605	\$ 66,605	\$ 67,605	\$ 69,605
25	\$ 54,131	\$ 59,973	\$ 65,217	\$ 67,217	\$ 68,217	\$ 70,217
26	\$ 54,131	\$ 59,973	\$ 65,217	\$ 67,217	\$ 68,217	\$ 70,217
27	\$ 54,131	\$ 59,973	\$ 65,217	\$ 67,217	\$ 68,217	\$ 70,217
28	\$ 54,131	\$ 59,973	\$ 65,217	\$ 67,217	\$ 68,217	\$ 70,217
29	\$ 54,131	\$ 59,973	\$ 65,217	\$ 67,217	\$ 68,217	\$ 70,217
30	\$ 54,131	\$ 59,973	\$ 65,217	\$ 67,217	\$ 68,217	\$ 70,217

Rank IV<15	\$ 35,500
Rank V<15	\$ 31,969
Rank IV=>15	\$ 35,829
Rank V=>15	\$ 36,038

Adjunct instructors will be paid based on rank and experience from the certified salary schedule.

Certified employees with certification from the National Board for Professional Teaching Standards who are employed in their area of certification for 50% or more of their teaching assignment shall receive a \$2000 supplement as shown, pursuant to KRS 157.395. Certified employees with an earned Doctorate Degree in an education field of study will receive a \$3000 supplement as shown.

Average 3.25% Raise for 10+ Years Experience. Average 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.

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<b>2018-2019</b>
<b>CERTIFIED TEACHING STAFF</b>

EXPERIENCE LEVEL	RANK III BACHELOR'S DEGREE	RANK II MASTER'S DEGREE	RANK I MASTER'S + 30 HOURS	RANK I + NBPTS CERTIFICATION	RANK I + DOCTORATE DEGREE	RANK I + DOCTORATE + NBC
0	\$ 37,969	\$ 42,053	\$ 46,125	\$ 48,125	\$ 49,125	\$ 51,125
1	\$ 38,271	\$ 42,357	\$ 46,428	\$ 48,428	\$ 49,428	\$ 51,428
2	\$ 38,485	\$ 42,575	\$ 46,646	\$ 48,646	\$ 49,646	\$ 51,646
3	\$ 38,721	\$ 42,812	\$ 46,884	\$ 48,884	\$ 49,884	\$ 51,884
4	\$ 42,559	\$ 46,686	\$ 50,757	\$ 52,757	\$ 53,757	\$ 55,757
5	\$ 42,862	\$ 46,989	\$ 51,058	\$ 53,058	\$ 54,058	\$ 56,058
6	\$ 43,021	\$ 47,149	\$ 51,215	\$ 53,215	\$ 54,215	\$ 56,215
7	\$ 43,258	\$ 47,390	\$ 51,452	\$ 53,452	\$ 54,452	\$ 56,452
8	\$ 43,496	\$ 47,622	\$ 51,688	\$ 53,688	\$ 54,688	\$ 56,688
9	\$ 43,735	\$ 47,861	\$ 51,930	\$ 53,930	\$ 54,930	\$ 56,930
10	\$ 49,291	\$ 54,009	\$ 58,593	\$ 60,593	\$ 61,593	\$ 63,593
11	\$ 49,567	\$ 54,531	\$ 58,913	\$ 60,913	\$ 61,913	\$ 63,913
12	\$ 49,922	\$ 55,051	\$ 59,208	\$ 61,208	\$ 62,208	\$ 64,208
13	\$ 50,363	\$ 55,570	\$ 59,712	\$ 61,712	\$ 62,712	\$ 64,712
14	\$ 50,812	\$ 56,063	\$ 60,185	\$ 62,185	\$ 63,185	\$ 65,185
15	\$ 52,189	\$ 57,187	\$ 62,272	\$ 64,272	\$ 65,272	\$ 67,272
16	\$ 52,189	\$ 57,724	\$ 62,857	\$ 64,857	\$ 65,857	\$ 67,857
17	\$ 52,511	\$ 58,279	\$ 63,444	\$ 65,444	\$ 66,444	\$ 68,444
18	\$ 52,511	\$ 58,279	\$ 63,444	\$ 65,444	\$ 66,444	\$ 68,444
19	\$ 52,511	\$ 59,093	\$ 63,444	\$ 65,444	\$ 66,444	\$ 68,444
20	\$ 53,456	\$ 59,093	\$ 64,260	\$ 66,260	\$ 67,260	\$ 69,260
21	\$ 53,456	\$ 59,093	\$ 64,260	\$ 66,260	\$ 67,260	\$ 69,260
22	\$ 53,456	\$ 59,093	\$ 64,260	\$ 66,260	\$ 67,260	\$ 69,260
23	\$ 53,456	\$ 59,093	\$ 64,260	\$ 66,260	\$ 67,260	\$ 69,260
24	\$ 53,456	\$ 59,093	\$ 64,260	\$ 66,260	\$ 67,260	\$ 69,260
25	\$ 53,842	\$ 59,652	\$ 64,868	\$ 66,868	\$ 67,868	\$ 69,868
26	\$ 53,842	\$ 59,652	\$ 64,868	\$ 66,868	\$ 67,868	\$ 69,868
27	\$ 53,842	\$ 59,652	\$ 64,868	\$ 66,868	\$ 67,868	\$ 69,868
28	\$ 53,842	\$ 59,652	\$ 64,868	\$ 66,868	\$ 67,868	\$ 69,868
29	\$ 53,842	\$ 59,652	\$ 64,868	\$ 66,868	\$ 67,868	\$ 69,868
30	\$ 53,842	\$ 59,652	\$ 64,868	\$ 66,868	\$ 67,868	\$ 69,868

Rank IV<15	\$ 35,310
Rank V<15	\$ 31,798
Rank IV=>15	\$ 35,637
Rank V=>15	\$ 35,845

Adjunct instructors will be paid based on rank and experience from the certified salary schedule.

Certified employees with certification from the National Board for Professional Teaching Standards who are employed in their area of certification for 50% or more of their teaching assignment shall receive a \$2000 supplement as shown, pursuant to KRS 157.395. Certified employees with an earned Doctorate Degree in an education field of study will receive a \$3000 supplement as shown.

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**McCracken County Public Schools  
Extended Days and SBDM Stipend Schedule**

2018-2019

POSITION:	NUMBER OF DAYS*
Agriculture Teacher	55
Activities Director-MCHS	41
Certified Teaching Staff	1
Guidance Counselor-Elementary/Intermediate School	10
Guidance Counselor-High School	17
Guidance Counselor-Middle School	15
College and Career Coach	14
Librarian	14
School Psychologist (Lead)	34
Teacher-Juvenile Detention Center	Up to 34
Testing Specialist/School Psychologist	19

Principal-High School	55
Principal-Middle School	55
Principal-Elementary/Intermediate School	55
Assistant Principal-High School	41
Assistant Principal-Middle School	31
Assistant Principal-Elementary/Intermediate School	7

Assistant Superintendent	55
Director of Elementary School Instruction	55
Director of Exceptional Children	55
Director of Food Services	34
Director of Secondary School Instruction	55
Director of Public Relations	34
Director of Pupil Personnel	55
Director of District Wide Programs	55
District Coordinator of Transportation	55

*\*These days are in addition to the base 186 day contract.*

<b>SBDM STIPENDS (paid fully with school-level SBDM or grant funds as requested by schools)</b>	
CES Running Club Coach	\$ 500
CES Yearbook Sponsor	\$ 500
HES Running Club Coach	\$ 500
HES SBDM Secretary	\$ 600
HLOES Aesop Administrator	\$ 2,000
HLOES Running Club Coach	\$ 500
HLOES SBDM Secretary	\$ 1,200
HMS Athletic Director	\$ 1,000
LOFRYSC Activity Fund Bookkeeper	\$ 350
LOIS Yearbook Sponsor	\$ 600
LOMS Athletic Director	\$ 1,000
LOMS Behavior Interventionist	\$ 3,100
LOMS SBDM Secretary	\$ 1,200
LOMS Yearbook Sponsor	\$ 900
MCHS 21st CCLC Yoga Sponsor	\$ 1,000
MCHS 21st CCLC Forensice Science Sponsor	\$ 1,000
RES Running Club Coach	\$ 500
RES SBDM Secretary	\$ 1,000
RES Yearbook Sponsor	\$ 1,000
RIS Running Club Coach-Fall	\$ 500
RIS Running Club Coach-Spring	\$ 500
RIS SBDM Secretary	\$ 600
RMS Athletic Director	\$ 1,000
RMS SBDM Secretary	\$ 1,000

**McCracken County Public Schools  
Extra-Curricular and Co-Curricular Stipend Salary Schedule**

2018-2019

Years of Service in McCracken County for Each Increment Position (assumes employment in same position)	Annual Value
0-3 Years	\$ -
4-6 Years	\$ 200
7-9 Years	\$ 400
10-14 Years	\$ 700
15-19 Years	\$ 900
20+ Years	\$ 1,100

Position	Annual Value	Position	Annual Value
<b>High School (1 position per school unless otherwise noted)</b>			
Academic Team Head Coach	\$ 2,500	Tournament Coordinator	\$ 5,250
Academic Team Assistant Coach	\$ 1,800	Track Head Coach-Boys	\$ 5,500
Athletic Trainer (portion paid by MCHS)	\$ 19,500	Track Assistant Coach-Boys	\$ 2,500
Band Director	\$ 10,000	Track Head Coach-Girls	\$ 5,500
Band Assistant Director	\$ 6,000	Track Assistant Coach-Girls	\$ 2,500
Band Guard Director	\$ 4,000	Vocal Music Director	\$ 3,500
Band Guard Assistant Director*	\$ 2,000	Volleyball Head Coach	\$ 7,500
Band Jazz Director	\$ 2,000	Volleyball Varsity Assistant Coach	\$ 3,500
Band Marching Instructor*	\$ 2,000	Volleyball Junior Varsity Coach	\$ 2,500
Band Percussion Director	\$ 2,000	Volleyball 9th Grade Coach	\$ 1,600
Baseball Head Coach	\$ 7,500	Volleyball Statistics Keeper*	\$ 1,430
Baseball Junior Varsity Coach	\$ 3,500	Volleyball Little League Head Coach*	\$ 1,380
Baseball Level 1 Assistant Coach	\$ 2,500	Volleyball Little League Assistant Coach*	\$ 1,145
Baseball Level 2 Assistant Coach	\$ 1,500	Volleyball Little League Level 1 Assistant*	\$ 730
Baseball Level 3 Assistant Coach*	\$ 1,100	Volleyball Little League Level 2 Assistant*	\$ 430
Basketball Head Coach-Boys	\$ 13,500	Wellness Coordinator (2 positions)	\$ 1,000
Basketball Varsity Assistant Coach-Boys	\$ 6,000	Wrestling Head Coach (district portion)	\$ 4,000
Basketball Junior Varsity Coach-Boys	\$ 6,000	Wrestling Head Coach (externally funded)	\$ 6,000
Basketball 9th Grade Coach-Boys	\$ 3,000	Wrestling Level 1 Assistant Coach (district portion)	\$ 1,500
Basketball Head Coach-Girls	\$ 13,500	Wrestling Level 1 Assistant Coach (externally funded)	\$ 3,500
Basketball Varsity Assistant Coach-Girls	\$ 6,000	Wrestling Level 2 Assistant Coach (externally funded)	\$ 4,000
Basketball Junior Varsity Coach-Girls	\$ 6,000	Wrestling Level 3 Assistant Coach (externally funded)	\$ 3,000
Basketball 9th Grade Coach-Girls	\$ 3,000	Wrestling Level 4 Assistant Coach (externally funded)	\$ 2,000
Basketball Little League Coordinator-Boys/Girls (2 positions)	\$ 3,000	Yearbook Sponsor	\$ 1,200
Base Fishing Coach	\$ 1,500	<b>Middle School (1 position per school unless otherwise noted)</b>	
Bowling Coach	\$ 2,500	Academic Team Head Coach	\$ 1,593
Bowling Assistant Coach	\$ 1,100	Academic Team Assistant Coach	\$ 1,155
Cheerleading Head Coach-All Girls	\$ 3,000	Academic Team Assistant Coach-6th Grade	\$ 1,155
Cheerleading Level 1 Assistant Coach-All Girls	\$ 2,250	Activities Director (1 per district)	\$ 4,500
Cheerleading Level 2 Assistant Coach-All Girls	\$ 1,750	Band Director	\$ 2,487
Cheerleading Level 3 Assistant Coach-All Girls	\$ 1,250	Baseball 6th Grade Head Coach (1 per district)	\$ 1,000
Cheerleading Head Coach-Co-Ed	\$ 3,000	Baseball 7th Grade Head Coach (1 per district)	\$ 1,000
Cheerleading Level 1 Assistant Coach-Co-Ed	\$ 2,250	Baseball 8th Grade Head Coach (1 per district)	\$ 1,000
Cheerleading Level 2 Assistant Coach-Co-Ed	\$ 1,750	Baseball 6th Grade Assistant Coach (1 per district)	\$ 500
Cheerleading Level 3 Assistant Coach-Co-Ed	\$ 1,250	Baseball 7th Grade Assistant Coach (1 per district)	\$ 500
Cheerleading Level 4 Assistant Coach-Co-Ed*	\$ 1,000	Baseball 8th Grade Assistant Coach (1 per district)	\$ 500
Clay Target League Club Sponsor	\$ 500	Basketball 7th Grade Head Coach-Boys	\$ 3,000
Cross Country Coach-Boys	\$ 3,000	Basketball 7th Grade Head Coach-Girls	\$ 3,000
Cross Country Level 1 Assistant Coach-Boys	\$ 1,500	Basketball 8th Grade Head Coach-Boys	\$ 3,000
Cross Country Coach-Girls	\$ 3,000	Basketball 8th Grade Head Coach-Girls	\$ 3,000
Cross Country Level 1 Assistant Coach-Girls	\$ 1,500	Cheerleading 7th Grade Head Coach	\$ 861
Dance Sponsor	\$ 2,500	Cheerleading 8th Grade Head Coach	\$ 1,254
Dance Assistant Sponsor	\$ 1,500	Football Head Coach (1 per district)	\$ 3,500
Drama	\$ 3,500	Football 8th Grade Head Coach (1 per district)	\$ 3,000
Football Head Coach	\$ 13,500	Football 7th Grade Head Coach (1 per district)	\$ 3,000
Football Defensive Coordinator	\$ 5,000	Football Assistant Coach (5 per district)	\$ 1,200
Football Run Game Coordinator/Offensive Line	\$ 5,000	Future Problem Solving Coach/Evaluator	\$ 594
Football Defensive Backs	\$ 5,000	Math Counts	\$ 1,155
Football Strength and Conditioning Coordinator	\$ 4,500	Odyssey of the Mind Coordinator	\$ 500
Football Offensive Assistant	\$ 4,000	Soccer Coach-Boys	\$ 1,116
Football JV Offensive Coordinator/Wide Receivers	\$ 4,000	Soccer Coach-Girls	\$ 1,116
Football Special Teams Coordinator/Outside Linebackers	\$ 4,000	Softball 6th Grade Head Coach (1 per district)	\$ 1,000
Football JV Defensive Coordinator/Inside Linebackers*	\$ 4,000	Softball 7th Grade Head Coach (1 per district)	\$ 1,000
Football Freshmen Offensive Assistant Level 2	\$ 2,000	Softball 8th Grade Head Coach (1 per district)	\$ 1,000
Football JV Special Teams Coordinator/Comers Coach*	\$ 3,000	Softball 6th Grade Assistant Coach (1 per district)	\$ 500
Football Varsity Offensive Assistant*	\$ 3,000	Softball 7th Grade Assistant Coach (1 per district)	\$ 500
Football Defensive Line Coach*	\$ 3,000	Softball 8th Grade Assistant Coach (1 per district)	\$ 500
Football Freshmen Head Coach/Defensive Emphasis*	\$ 3,000	STLP Coordinator	\$ 500
Football Freshmen Offensive Assistant Level 1*	\$ 2,500	Track Coach	\$ 1,116
Football Freshmen Defensive Assistant Level 1*	\$ 2,500	Vocal Music Director (hired 6/30/13 or before)**	\$ 1,177
Football Freshmen Offensive Assistant Level 3*	\$ 1,500	Vocal Music Director (hired 7/1/2013 or after)**	\$ 894
Football Freshmen Defensive Assistant Level 3*	\$ 1,500	Volleyball 6th Grade Head Coach (1 per district)	\$ 1,000
Future Problem Solving Coach/Evaluator	\$ 1,000	Volleyball 7th Grade Head Coach (1 per district)	\$ 1,000
Golf Coach-Boys	\$ 3,000	Volleyball 8th Grade Head Coach (1 per district)	\$ 1,000
Golf Coach-Girls	\$ 3,000	Volleyball 6th Grade Assistant Coach (1 per district)	\$ 500
Intramural Sports Coordinator	\$ 5,000	Volleyball 7th Grade Assistant Coach (1 per district)	\$ 500
Media Sponsor	\$ 2,000	Volleyball 8th Grade Assistant Coach (1 per district)	\$ 500
Newspaper Sponsor	\$ 1,200	Wellness Coordinator	\$ 1,000
Odyssey of the Mind Coordinator	\$ 500	Wrestling Coordinator (1 per district; externally funded)	\$ 2,500
Performing Arts Center Coordinator	\$ 2,500	Wrestling Head Coach-Grades 6th-8th (1 per district)	\$ 1,000
Soccer Head Coach-Boys	\$ 7,500	Wrestling Assistant Coach-Grades 6th-8th (1 per district)	\$ 500
Soccer Assistant Coach-Boys	\$ 3,000	<b>Intermediate School (1 position per school unless otherwise noted)</b>	
Soccer 9th Grade Coach-Boys	\$ 3,000	Academic Team Head Coach	\$ 1,593
Soccer Keeper Coach-Boys	\$ 1,500	Academic Team Assistant Coach	\$ 1,155
Soccer Head Coach-Girls	\$ 7,500	Band Director	\$ 1,593
Soccer Assistant Coach-Girls	\$ 3,500	Future Problem Solving Coach/Evaluator	\$ 594
Soccer 9th Grade Coach-Girls	\$ 2,500	Odyssey of the Mind Coordinator	\$ 500
Soccer Keeper Coach-Girls	\$ 1,500	STLP Coordinator	\$ 500
Softball Head Coach	\$ 7,500	Vocal Music Director	\$ 594
Softball Junior Varsity Coach	\$ 3,500	Wellness Coordinator	\$ 1,000
Softball Level 1 Assistant Coach	\$ 2,500	<b>Elementary School (K-3/5) (1 position per school unless otherwise noted)</b>	
Softball Level 2 Assistant Coach	\$ 1,500	Academic Team Head Coach	\$ 1,593
Softball Level 3 Assistant Coach*	\$ 1,100	Academic Team Assistant Coach	\$ 1,155
Softball Level 4 Assistant Coach (2 positions)*	\$ 460	Band Director (hired 6/30/13 or before)**	\$ 2,487
Speech/Debate Head Coach	\$ 2,200	Band Director (hired 7/1/2013 or after)**	\$ 1,593
Speech/Debate Assistant Coach	\$ 1,800	Future Problem Solving Coach/Evaluator	\$ 594
Swim Head Coach	\$ 3,000	Odyssey of the Mind Coordinator	\$ 500
Swim Assistant Coach	\$ 1,500	STLP Coordinator	\$ 500
STLP Coordinator	\$ 500	Vocal Music Director (hired 6/30/13 or before)**	\$ 1,177
Tennis Head Coach	\$ 4,000	Vocal Music Director (hired 7/1/2013 or after)**	\$ 894
Tennis Assistant Coach (2 positions)	\$ 2,000	Wellness Coordinator	\$ 1,000

\$1,000 annual bus driving stipends available for club sponsors/coaches who are qualified and hired as special event bus drivers in the district. Number of positions posted and hired are limited to student needs with superintendent discretion.

\*Booster-funded or externally-funded positions. These positions are not subject to additional pay for years of service in a position.  
\*\*Note: Hire dates referenced for positions refer to hire date into the specific position; not necessarily the hire date into the district.

Annual amounts listed are rounded to the nearest dollar. Hourly amounts listed are rounded to the nearest cent. Although rounding is used on the salary schedule, MUNIS uses 4 decimal places. The amounts in MUNIS will determine final payroll amounts.

**McCracken County Public Schools  
Classified Salary Schedule**

**Classified Annual Salaries & Hourly Rates 2018-2019**

Note: Positions that require a bachelor's degree or higher contribute to KTRS rather than CERS.

Job Class Code	Job Classification	Hours per Day	Contract Days	Minimum Degree	Years of Experience												
					0	1	2	3	4	5	6-9	10-14	15-19	20+			
7151	Accounting Manager	8.0	241	Bachelor's	\$ 47,713.00	\$ 47,739.00	\$ 47,764.00	\$ 47,789.00	\$ 47,814.00	\$ 47,839.00	\$ 49,222.00	\$ 50,821.72	\$ 52,185.65	\$ 53,581.78			
7164	Account Clerk II	8.0	241		\$ 18.00	\$ 18.18	\$ 18.36	\$ 18.54	\$ 18.74	\$ 18.91	\$ 19.11	\$ 19.73	\$ 20.03				
7177	Warehouse/Property Records Technician	8.0	241		\$ 17.00	\$ 17.16	\$ 17.34	\$ 17.51	\$ 17.71	\$ 17.88	\$ 18.12	\$ 18.37	\$ 18.62				
8183	Grant Writer/Communications Specialist	8.0	220	Bachelor's	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 49,263.67	\$ 49,263.67	\$ 49,263.67			
7191	Payroll Clerk II	8.0	241		\$ 18.00	\$ 18.18	\$ 18.36	\$ 18.54	\$ 18.74	\$ 18.91	\$ 19.11	\$ 19.73	\$ 20.03				
7205	Food Service Clerk	8.0	241		\$ 18.00	\$ 18.18	\$ 18.36	\$ 18.54	\$ 18.74	\$ 18.91	\$ 19.11	\$ 19.73	\$ 20.03				
7212	Food Service Manager I	7.5	185		\$ 13.93	\$ 14.35	\$ 14.77	\$ 15.21	\$ 15.62	\$ 16.04	\$ 16.51	\$ 17.05	\$ 17.41				
7233	Food Service Assistant (Hired 6/30/15 or before)*	Vary	185		\$ 11.10	\$ 11.50	\$ 11.92	\$ 12.32	\$ 12.78	\$ 13.01	\$ 13.70	\$ 14.14	\$ 14.38				
7233	Food Service Assistant (Hired 7/1/15 or after)*	Vary	182		\$ 11.10	\$ 11.50	\$ 11.92	\$ 12.32	\$ 12.78	\$ 13.01	\$ 13.70	\$ 14.14	\$ 14.38				
7263	School Nurse	7.5	186	Associate's	\$ 29,784.08	\$ 29,988.20	\$ 30,142.97	\$ 30,367.08	\$ 30,591.20	\$ 30,801.24	\$ 31,067.57	\$ 32,077.26	\$ 32,453.93	\$ 32,801.55			
7291	Physical/Occupational Therapist	7.5	187	Associate's	\$ 55,955.10	\$ 56,181.01	\$ 56,340.70	\$ 56,564.89	\$ 56,788.41	\$ 57,059.98	\$ 58,067.78	\$ 58,814.12	\$ 59,560.80	\$ 60,679.58			
7292	Physical Therapy Assistant	7.5	186		\$ 21.32	\$ 21.50	\$ 21.61	\$ 21.77	\$ 21.93	\$ 22.09	\$ 22.27	\$ 23.00	\$ 23.52				
7294	Speech-Language Pathologist	7.5	187	Masters*	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank I Salary	Rank I Salary	Rank I Salary			
7320	Instructional Assistant I	7.5	186		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
7336	Educational Interpreter II	7.5	186		\$ 24.86	\$ 25.01	\$ 25.16	\$ 25.31	\$ 25.47	\$ 25.62	\$ 25.81	\$ 26.65	\$ 26.95				
7460	School Administration Manager	7.5	187	Bachelor's	\$ 53,147.34	\$ 53,147.34	\$ 53,147.34	\$ 53,147.34	\$ 53,147.34	\$ 53,147.34	\$ 53,147.34	\$ 54,874.63	\$ 54,874.63	\$ 54,874.63			
7467	Director of Food Service	8.0	220	Bachelor's	\$ 56,944.00	\$ 56,944.00	\$ 56,944.00	\$ 56,944.00	\$ 56,944.00	\$ 56,944.00	\$ 56,944.00	\$ 58,794.68	\$ 58,794.68	\$ 58,794.68			
7443	Maintenance Technician III	8.0	241		\$ 19.37	\$ 19.61	\$ 19.83	\$ 20.07	\$ 20.26	\$ 20.47	\$ 20.63	\$ 21.31	\$ 21.64				
7447	Maintenance Worker II	8.0	241		\$ 15.79	\$ 16.11	\$ 16.45	\$ 16.78	\$ 17.11	\$ 17.45	\$ 17.78	\$ 18.35	\$ 18.78				
8461	Director of Facilities	8.0	241	Bachelor's	\$ 90,690.00	\$ 90,690.00	\$ 90,690.00	\$ 90,690.00	\$ 90,690.00	\$ 90,690.00	\$ 90,690.00	\$ 93,637.43	\$ 93,637.43	\$ 93,637.43			
7475	Coordinator II-Level 1 (21st CCLC Site Coordinator)	Vary	Vary		\$ 22.52	\$ 22.52	\$ 22.52	\$ 22.52	\$ 22.52	\$ 22.52	\$ 22.52	\$ 23.25	\$ 23.25				
7521	Communication Specialist (Voice Data)	8.0	241		\$ 23.88	\$ 24.10	\$ 24.37	\$ 24.59	\$ 24.83	\$ 25.02	\$ 25.27	\$ 26.09	\$ 26.60				
7525	Computer Technician	8.0	Vary		\$ 23.88	\$ 24.10	\$ 24.37	\$ 24.59	\$ 24.83	\$ 25.02	\$ 25.27	\$ 26.09	\$ 26.60				
7531	Computer Software Technician	8.0	Vary		\$ 23.88	\$ 24.10	\$ 24.37	\$ 24.59	\$ 24.83	\$ 25.02	\$ 25.27	\$ 26.09	\$ 26.60				
7534	Microcomputer Specialist	8.0	Vary		\$ 12.75	\$ 12.78	\$ 12.83	\$ 12.87	\$ 12.89	\$ 12.95	\$ 13.02	\$ 13.45	\$ 13.72				
7609	Custodian I	8.0	201 to 241		\$ 13.14	\$ 13.47	\$ 13.78	\$ 14.15	\$ 14.53	\$ 15.20	\$ 15.36	\$ 15.86	\$ 16.10				
7724	Purchasing Technician	8.0	241		\$ 18.00	\$ 18.18	\$ 18.36	\$ 18.54	\$ 18.74	\$ 18.91	\$ 19.11	\$ 19.73	\$ 20.03				
7761	Secretary Superintendent	8.0	241		\$ 18.00	\$ 18.18	\$ 18.36	\$ 18.54	\$ 18.74	\$ 18.91	\$ 19.11	\$ 19.73	\$ 20.03				
7765	Secretary Administrative II	8.0	241		\$ 18.00	\$ 18.18	\$ 18.36	\$ 18.54	\$ 18.74	\$ 18.91	\$ 19.11	\$ 19.73	\$ 20.03				
7773	Secretary High School	8.0	232		\$ 16.22	\$ 16.43	\$ 16.61	\$ 16.70	\$ 16.78	\$ 16.85	\$ 16.92	\$ 17.47	\$ 17.90				
7774	Secretary Middle School	8.0	232		\$ 16.22	\$ 16.43	\$ 16.61	\$ 16.70	\$ 16.78	\$ 16.85	\$ 16.92	\$ 17.47	\$ 17.90				
7775	Secretary Elementary or Intermediate School	8.0	232		\$ 16.22	\$ 16.43	\$ 16.61	\$ 16.70	\$ 16.78	\$ 16.85	\$ 16.92	\$ 17.47	\$ 17.90				
7776	Staff Support Secretary (HS, MS, IS, ES = 191 days)	Vary	186 to 241		\$ 13.01	\$ 13.05	\$ 13.12	\$ 13.16	\$ 13.18	\$ 13.28	\$ 13.70	\$ 14.14	\$ 14.38				
7783	Clerical Assistant I	7.5	Vary		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
7788	Student Worker	Vary	Vary		Minimum Wage												
7791	Receptionist	8.0	Vary		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
7821	Resource Officer Supervisor	8.0	241		\$ 25.28	\$ 25.87	\$ 26.49	\$ 27.12	\$ 27.45	\$ 28.09	\$ 28.76	\$ 29.70	\$ 30.43				
7824	Resource Officer	8.0	186		\$ 19.79	\$ 20.38	\$ 20.99	\$ 21.62	\$ 21.94	\$ 22.59	\$ 23.26	\$ 24.02	\$ 24.76				
7862	Attendance Specialist	8.0	186		\$ 19.79	\$ 20.38	\$ 20.99	\$ 21.62	\$ 21.94	\$ 22.59	\$ 23.26	\$ 24.02	\$ 24.76				
7871	College and Career Coach	7.5	200	Bachelor's	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank II Salary	Rank II Salary				
7871	College and Career Coach	7.5	200	Masters*	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank I Salary	Rank I Salary				
7871	College and Career Coach	7.5	200	Masters* + 30	Rank I Salary	Rank I Salary	Rank I Salary	Rank I Salary	Rank I Salary	Rank I Salary	Rank I Salary	Rank I Salary	Rank I Salary				
7906	Transportation Data Assistant	40 per week	241		\$ 16.22	\$ 16.43	\$ 16.61	\$ 16.70	\$ 16.78	\$ 16.85	\$ 16.92	\$ 17.47	\$ 17.90				
7912	Vehicle Maintenance Supervisor	8.0	241		\$ 21.84	\$ 22.11	\$ 22.37	\$ 22.66	\$ 22.83	\$ 23.17	\$ 23.43	\$ 24.19	\$ 24.45				
7916	Vehicle Mechanic I	8.0	241		\$ 18.42	\$ 18.67	\$ 18.85	\$ 19.08	\$ 19.29	\$ 19.54	\$ 19.75	\$ 20.40	\$ 20.67				
7934	Third Party Examiner	Vary	Vary		See table below												
7941	Bus Driver (Regular & Special Ed.) Double Route	Daily Rate	181		See table below												
7942	Bus Monitor (Regular & Special Ed.) Double Route	Daily Rate	181		\$ 52.86	\$ 53.32	\$ 53.66	\$ 54.02	\$ 54.54	\$ 55.05	\$ 55.53	\$ 57.33	\$ 58.48	\$ 59.01			
7963	Delivery Driver	8.0	241		\$ 13.88	\$ 14.21	\$ 14.51	\$ 14.87	\$ 15.25	\$ 15.90	\$ 16.07	\$ 16.59	\$ 16.82				
8102	Director of Public Relations	8.0	220	Bachelor's	\$ 56,381.00	\$ 56,381.00	\$ 56,381.00	\$ 56,381.00	\$ 56,381.00	\$ 56,381.00	\$ 56,381.00	\$ 58,213.38	\$ 58,213.38	\$ 58,213.38			
8212	Food Service Assistant Manager I	7.0	185		\$ 12.10	\$ 12.50	\$ 12.92	\$ 13.32	\$ 13.78	\$ 14.01	\$ 14.70	\$ 15.14	\$ 15.38				
8272	Health Nurse - Special Needs	6.5	186	LPN	\$ 15.03	\$ 15.11	\$ 15.17	\$ 15.25	\$ 15.32	\$ 15.41	\$ 15.54	\$ 16.04	\$ 16.30				
8315	Musical Accompanist	3.0	150		\$ 30.75	\$ 30.75	\$ 30.75	\$ 30.75	\$ 30.75	\$ 30.75	\$ 30.75	\$ 31.75	\$ 31.75				
8324	Kindergarten Instructional Assistant	7.5	186		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8325	Special Education Instructional Assistant	7.5	186		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8325	Special Education Instructional Assistant (FMD/SSE)	7.5	186		\$ 11.90	\$ 11.93	\$ 11.97	\$ 12.01	\$ 12.03	\$ 12.09	\$ 12.18	\$ 12.58	\$ 12.84				
8326	Title I Instructional Assistant	7.5	186		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8327	Preschool Instructional Assistant	7.5	186		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8329	Instructional Assistant_JDC	7.5	220		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8330	Instructional Assistant-21st CCLC	Vary	Vary		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8333	Juvenile Justice Coordinator	7.5	186		\$ 22.09	\$ 22.09	\$ 22.09	\$ 22.09	\$ 22.09	\$ 22.09	\$ 22.09	\$ 22.81	\$ 22.81				
8344	Assistant Activities Director	8.0	210	Bachelor's	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 49,263.67	\$ 49,263.67				
8422	Energy Manager	8.0	241	Bachelor's	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 47,713.00	\$ 49,263.67	\$ 49,263.67				
8474	Coordinator III (21st CCLC Prog. Director-Dist.Wide)	8.0	210	Bachelor's	\$183.55/day	\$183.55/day	\$183.55/day	\$183.55/day	\$183.55/day	\$183.55/day	\$183.55/day	\$189.52/day	\$189.52/day				
8475	High School Performing Arts Center Coordinator II	8.0	187		\$ 13.61	\$ 13.72	\$ 13.82	\$ 13.94	\$ 14.07	\$ 14.21	\$ 14.36	\$ 14.96	\$ 15.18				
8477	Tennis Center Coordinator	Vary	Vary		\$ 11.65	\$ 11.68	\$ 11.72	\$ 11.76	\$ 11.78	\$ 11.83	\$ 11.93	\$ 12.31	\$ 12.57				
8765	Student Records Clerk	8.0	241		\$ 15.51	\$ 15.62	\$ 15.75	\$ 15.85	\$ 15.96	\$ 16.08	\$ 16.40	\$ 16.93	\$ 17.13				
8882	Student Case Worker	7.5	186	Bachelor's	\$ 38,315.63	\$ 39,180.93	\$ 40,071.36	\$ 40,978.88	\$ 41,901.47	\$ 42,844.16	\$ 43,803.93	\$ 45,227.56	\$ 46,242.39	\$ 47,270.72			
8883	PBIS Coordinator	7.5	187	Bachelor's	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank III Salary	Rank II Salary	Rank II Salary				
8883	PBIS Coordinator	7.5	187	Bachelor's	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank II Salary	Rank I Salary	Rank I Salary				
8902	District Coordinator of Transportation	40 per week	241		\$ 28.76	\$ 28.76	\$ 28.76	\$ 28.76	\$ 28.76	\$ 28.76	\$ 28.76	\$ 29.70	\$ 29.70				

Job Class Code	Job Classification	Job Class Code	Job Classification
7941	Bus Driver (Regular & Special Ed.) Double Route	7934	Third Party Examiner (funded by KDE)
Years of Experience:	Daily Rate	Years of Experience:	Hourly Rate
0	\$67.70	0	\$14.54
1	\$72.58	1	\$15.52
2	\$77.28	2	\$16.46
3	\$78.19	3	\$16.64
4	\$78.89	4	\$16.78
5	\$79.09	5	\$16.82
6-9	\$79.24	6-9	\$16.85
10	\$81.82		

**McCracken County Public Schools  
FRYSC and Day Care Salary Schedule**

2018-2019

Rates Effective 7/1/18

Family Resource and Youth Services Centers Salary Schedule														
SALARY EMPLOYEES-DAILY RATE					Years of Experience									
Job Class Code	Job Classification	Hours per Day	Contract Days	Minimum Degree	0	1	2	3	4	5	6-9	10-14	15-19	20+
					<i>Daily Rate</i>									
7332	Program Specialist I (FRC or YSC Assistant Coordinator)	8	241	N/A	\$ 153.20	\$ 153.20	\$ 153.20	\$ 153.20	\$ 153.20	\$ 153.20	\$ 153.20	\$ 158.18	\$ 158.18	\$ 158.49
7492	FRC or YSC Coordinator II (hired 6/30/14 or before)*	8	241	BA	\$ 197.67	\$ 203.42	\$ 209.31	\$ 215.38	\$ 221.62	\$ 228.02	\$ 238.57	\$ 246.32	\$ 248.77	\$ 249.26
7492	FRC or YSC Coordinator II (hired 7/1/2014 or after)*	8	241	BA	\$ 183.55	\$ 183.79	\$ 184.04	\$ 184.29	\$ 189.63	\$ 195.11	\$ 204.13	\$ 210.77	\$ 212.86	\$ 213.28

  

HOURLY EMPLOYEES														
					Years of Experience									
Job Class Code	Job Classification	Hours per Day	Contract Days	Minimum Degree	0	1	2	3	4	5	6-9	10-14	15-19	20+
8772	Secretary I FRC or YSC	Vary	Vary	N/A	\$ 12.78	\$ 12.78	\$ 12.78	\$ 12.78	\$ 12.78	\$ 12.78	\$ 15.32	\$ 15.82	\$ 15.82	\$ 15.82
7788	Student Worker (FRC or YSC Peer Tutor)	Vary	Vary	N/A	Minimum Wage									

Day Care Salary Schedule														
HOURLY EMPLOYEES					Years of Experience									
Job Class Code	Job Classification	Hours per Day	Contract Days	Minimum Degree	0	1	2	3	4	5	6-9	10-14	15-19	20+
4099	Child Care Homework Director-Certified	Vary	Vary	N/A	ESS Rate	ESS Rate	ESS Rate	ESS Rate	ESS Rate	ESS Rate	ESS Rate	ESS Rate	ESS Rate	ESS Rate
7313	Child Development Center Asst. Director-Summer	Vary	Vary	N/A	\$ 11.37	\$ 11.37	\$ 11.37	\$ 11.37	\$ 11.37	\$ 11.37	\$ 11.37	\$ 11.37	\$ 11.74	\$ 11.74
7317	Child Care Worker	Vary	Vary	N/A	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.51	\$ 8.51
7324	Child Development Center Director	Vary	Vary	N/A	\$ 10.55	\$ 10.55	\$ 10.55	\$ 10.55	\$ 10.55	\$ 10.55	\$ 10.55	\$ 10.55	\$ 10.89	\$ 10.89
7326	Child Development Center - Asst. Director	Vary	Vary	N/A	\$ 8.76	\$ 8.76	\$ 8.76	\$ 8.76	\$ 8.76	\$ 9.61	\$ 9.61	\$ 9.61	\$ 9.92	\$ 9.92
7333	Program Specialist II (Child Care Substitutes)	Vary	Vary	N/A	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 8.24	\$ 8.24
8317	Child Care Worker-Summer	Vary	Vary	N/A	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 7.98	\$ 8.24	\$ 8.24
8318	Child Development Center Director-Summer	Vary	Vary	N/A	\$ 14.76	\$ 14.76	\$ 14.76	\$ 14.76	\$ 14.76	\$ 14.76	\$ 14.76	\$ 14.76	\$ 15.24	\$ 15.24

\*Note: Hire dates referenced for positions refer to hire date into the specific position; not necessarily the hire date into the district.  
 3.25% Raise for 10+ Years Experience. 3.25% Raise for 0-9 Years Experience will be given in 2019-2020.  
 Annual amounts listed are rounded to the nearest dollar. Hourly amounts listed are rounded to the nearest cent. Although rounding is used on the salary schedule, MUNIS uses 4 decimal places. The amounts in MUNIS will determine final payroll amounts.



**McCracken County Public Schools  
Substitute Salary Schedule**

2018-2019

Certified Teacher Substitute Classification	Daily Rate
RANK V	\$ 80.00
RANK IV	\$ 85.00
RANK III	\$ 90.00
RANK II	\$ 95.00
RANK I	\$ 100.00
Retired Teacher*	\$ 120.00

*\*Only teachers who retire from McCracken County Schools and return as substitute teachers will be paid this rate regardless of their rank. If the rate exceeds the teacher's Daily Wage Threshold (DWT) from the Kentucky Teachers' Retirement System, the DWT will be paid. Retired teachers, regardless of the district from which they retired, are limited to working 169 days per school year. Retired teachers from McCracken County Schools will be honored with this rate of pay due to their familiarity with the facilities, staff, local policies, local cultures, families, and students; loyalty to the district; experience; and to encourage teachers to seek employment with the district and remain with the district knowing this benefit is available to them upon retirement.*

*Substitute teachers who teach twenty (20) or more consecutive days at a school for the same teacher shall be paid from the certified teacher salary scale. If a substitute teaches in a vacant position and is hired as a teacher for that position, they shall be paid for their consecutive time subbing in that same position from the certified teacher salary scale, regardless of whether or not they taught as a substitute for twenty (20) or more consecutive days in that position.*

*Substitute teachers must hold a valid certificate issued by the Kentucky Education Professional Standards Board.*

Classified Substitute Classification	Daily Rate	Hourly Rate
Account Clerk II	NA	\$ 13.19
Administrative Secretary II	NA	\$ 13.19
Assistant Activities Director	NA	\$ 20.73
Bus Driver	\$ 65.93	NA
Bus Monitor Preschool	\$ 46.31	NA
Bus Monitor Special Ed.	\$ 46.31	NA
Clerical Assistant I	\$ 63.87	NA
Computer Software Technician	NA	\$ 17.41
Custodian	NA	\$ 9.58
Delivery Driver	NA	\$ 10.13
Educational Interpreter I	NA	\$ 18.15
Food Service Clerk	NA	\$ 13.19
Food Service Assistant (for work 7-1-18 thru 9-30-18)	NA	Minimum Wage
Food Service Assistant (for work 10-1-18 forward)	NA	\$ 8.25
Instructional Assistant I	\$ 63.87	NA
Maintenance Technician III	NA	\$ 14.17
Maintenance Worker II	NA	\$ 11.54
Microcomputer Specialist	NA	\$ 9.27
Payroll Clerk II	NA	\$ 13.19
Receptionist	NA	\$ 8.55
Resource Officer	NA	\$ 14.17
Resource Officer-SLEO/POPS	NA	\$ 19.79
School Nurse	NA	\$ 21.34
Staff Support Secretary	NA	\$ 11.84
Secretary Elementary/Intermediate School	\$ 94.78	NA
Secretary High School	\$ 94.78	NA
Secretary Middle School	\$ 94.78	NA
Superintendent Secretary	NA	\$ 13.19
Vehicle Mechanic I	NA	\$ 13.50
Voice Data Communication Specialist	NA	\$ 17.41

With superintendent approval as needed, substitutes for classified positions not listed above may be paid at 73% of the starting rate of pay for the regular position.

Annual amounts listed are rounded to the nearest dollar. Hourly amounts listed are rounded to the nearest cent. Although rounding is used on the salary schedule, MUNIS uses 4 decimal places. The amounts in MUNIS will determine final payroll amounts.