

Kentucky Teachers' Retirement System



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Executive Secretary

Office Hours 8:00 to 5:00

Recognizing the
Value of Your
Sick Days



Based on Statutory
Regulations as of
Fall 2013

Recognize the Value of Your Sick Leave



**Win/Win
Situation!!**

**Your Sick Leave payment is paid to you by
your employer....AND is added to your
Final Average Salary!!**

Recognize the Value of Your Sick Leave

How is Sick Leave Calculated?

**Daily Rate x Percentage Paid x
of Unused Sick Days =
Sick Leave Payment**

EXAMPLE

$\$58,000/185 = \$ 313.51$

$\$313.51 \times 30\% = \$ 94.05$

*237.5 Sick Days at the Time of Retirement =
\$22,337*

\$22,337.00 is added to your last year of salary when KTRS calculates your retirement annuity.

Last year contract salary	\$59,237.00
Sick leave payment	\$22,337.00
Total last year salary	\$81,574.00

*AND the Board of Education
pays you \$22,337.00
at the time of your retirement!
(less KTRS contribution & taxes)*

Example 1:

Recognizing the Value of Your Sick Leave Days

Lindsey, Morgan and Kelly plan to retire July 1, 2014. They all began teaching August 1, 1986. They all have the same rank, experience, and pay. Age for each on July 1, 2014 is 53 years.

	Lindsey	Morgan	Kelly
Sick Days	0	135	216
Sick Leave Payment	0.00	\$9,926.55	\$15,882.48
Average Salary	\$53,500.00	\$55,485.31	\$56,676.50
Total Multiplier	0.675	0.675	0.675
Annual Retirement Salary	\$36,112.50	\$37,452.58	\$38,256.64
Monthly Annuity	\$3,009.38	\$3,121.05	\$3,188.05
Effect on monthly annuity due to sick leave	\$0.00	\$111.67	\$178.67

This calculation was based on the average of the **five highest salaries**

Example 2: *Recognizing the Value of Your Sick Leave Days*

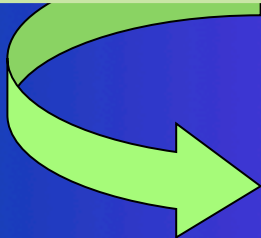
Lindsey, Morgan and Kelly plan to retire July 1, 2016. They all began teaching August 1, 1984. They all have the same rank, experience, and pay. Age for each on July 1, 2014 is 55 years.

	Lindsey	Morgan	Kelly
Sick Days	15	150	231
Sick Leave Payment	1,113.00	\$11,130.00	\$17,140.20
Average Salary	\$55,537.67	\$58,876.67	\$60,800.07
Total Multiplier	0.725	0.725	0.725
Annual Retirement Salary	\$40,264.81	\$42,685.59	\$44,138.85
Monthly Annuity	\$3,355.40	\$3,557.13	\$3,678.17
Effect on monthly annuity due to sick leave	\$22.41	\$224.14	\$345.18

This calculation was based on the average of the **three highest salaries**

Recognize the Value of Your Sick Days

**How a
Retirement
Pension can
Grow**



	Age 55+	
Retirement Date	July 2019	July 2019
Service Credit	32	32
Multiplier	0.81	0.81
Sick Leave Days	0	175 \$17,381.00 Adds \$392/mo
Average Salary	\$ 60,704	\$66,498
Option I	\$ 4,097	\$4,489
Percent of Last Salary	79%	87%

Financial planners recommend retirement income of
80% to 100% of your final salary.



Teachers' Retirement System
of the State of Kentucky

*Our Members
Come First!*

1.800.618.1687

502.848.8500

www.ktrs.ky.gov

Protecting & Preserving Teachers' Retirement Benefits